



Annual Report

Providing **representation** and **support**
to the alcohol and other drug treatment
and harm reduction sector

2019



Australian Government
Department of Health

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Queensland **Mental Health Commission**



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Message from the President	4
Message from the Chief Executive Officer	4
Board members	5
QNADA staff	8
About QNADA	10
QNADA members 2018-19	11
Objective 1: Innovate	14
Objective 2: Grow	18
Objective 3: Influence	22
Report of the Treasurer	24
Financial statements	24



QNADA acknowledges Aboriginal and Torres Strait Islander peoples as the traditional custodians of this country and its waters. We pay our respect to elders past and present and extend this to all Aboriginal and Torres Strait Islander peoples reading this message.



Message from the President

MITCHELL GILES

Reflecting back on the last 12 months, and my first as the QNADA Board President, I'm pleased to see that we've continued to make great progress in supporting our members to deliver high quality, evidence informed services. To achieve this we refreshed our strategic plan to focus our efforts on innovative research and policy development, influential advocacy to government and other sectors, and supporting our sector's capacity to grow.

In particular, there was a focus on QNADA's ability to influence the national alcohol and other drug (AOD) sector as we strengthened our partnerships with the state and territory AOD peak bodies and the Commonwealth Department of Health, working on a range of activities such as the development of the National Quality and Treatment Frameworks.

QNADA's work and success is supported by our members, funders, partners, and stakeholders. We cannot do this work alone. I acknowledge the important work that our members are doing each and every day and extend a sincere thank you for your confidence in our representation and for your dedication to improving the lives of people experiencing alcohol and other drug issues.

On behalf of the Board, I would like to thank our Chief Executive Officer (CEO), Rebecca Lang, for her continued passion and commitment to the sector. Rebecca's strong and bold voice ensures that we have a vision for the sector and continue to deliver the best outcomes for the Queensland community. Finally, I would like to thank my fellow board directors for another year of support, patience, and wisdom.

Mitchell Giles

President, QNADA Board

Message from the CEO

REBECCA LANG



We've achieved a lot this year mainly because of strong relationships with our members, partners, and other collaborators.

Our members continue to inform and influence our work, from the development of our recently published position papers, which articulate our shared position and contribute to the public conversation about how best to respond to AOD related harms, to member representation and advocacy, and the delivery of professional and workforce development opportunities for member services.

We continued to work closely with all levels of government, including the Queensland and Commonwealth Departments of Health, the Queensland Mental Health Commission, and Primary Health Networks to enable and facilitate statewide AOD sector planning, development and improvement.

Our work with the Queensland AOD Sector Network continues to play a vital role in statewide sector activities. Our collaborative efforts to develop the Queensland AOD Treatment and Harm Reduction Outcomes Framework paid off this year, with the release of the framework in March.

The Stretch2 Engage Partnership (QNADA, Enlightened Consultants and the Queensland Alliance for Mental Health) was formed this year to test the Stretch2Engage Organisational Engagement Framework and we finalised our Systems Navigation, Early Intervention and Telephone Counselling Support Project, a partnership with a number of stakeholders with funding provided by the regional, rural and remote Primary Health Networks.

Last but definitely not least to the wonderful QNADA team – whose passion, energy and enthusiasm make all this possible - thank you for all of your commitment and hard work over the last year. I would also like to thank the QNADA board for their continued support over the past year.

Rebecca Lang,
Chief Executive Officer, QNADA

Board of directors

The QNADA Board is directly elected by QNADA members to represent the diversity of services provided by the non-government (NGO) AOD sector. The Directors and Executive of the Board include representatives from across Queensland including membership from regional and Community Controlled services, as well as a range of service delivery models to ensure the sector is represented across the spectrum of treatment types.

In 2018/19, the Board met six times to provide direction and oversight of QNADA's management and governance. The Board is responsible for ensuring QNADA continues to meet the interests of its members and maintains sound ethical, legal, governance and financial management.

MITCHELL GILES President

Mitchell was appointed as the first CEO of Lives Lived Well in May 2012, following seven years as CEO of the Alcohol and Drug Foundation Queensland.



Mitchell is a Registered Nurse, holds a Bachelor of Business and a Master of Health Science (majoring in mental health). He has a wealth of practical, hands-on experience having worked in the alcohol and other drugs sector in an inpatient detox unit. Mitchell later went on to manage a hospital-based drug and alcohol service for 13 years.

During his career Mitchell has worked in a variety of positions including serving as Deputy Director of Clinical Services and State Manager for a HIV services program. He has been appointed an Adjunct Associate Professor with University of Queensland.

GENEVIEVE SINCLAIR Vice President

Genevieve is the CEO of Youth Empowered Towards Independence (YETI).

YETI is a non-government agency with a mission to provide a community-based, empowering, supportive, responsive, and healing environment that meets the needs of vulnerable young people through the provision of holistic services that foster social, emotional, spiritual, and physical wellbeing.

Genevieve has been in this role for over eight years and has worked in the community and university research sectors for the past 20 years. Genevieve has two Bachelor of Arts degrees (Cultural Studies and Youth Work), and a Diploma in Community Services.



ARA HARATHUNIAN Treasurer



Ara has been the CEO of the Indigenous Wellbeing Centre (IWC) in the Wide Bay region for nine years.

IWC operates as a 'one stop shop' model, providing a range of primary health and community care services to the community. The programs run by IWC include a number of AOD programs which aim to encourage the use of a variety of primary prevention activities that are related to AOD use, while at the same time promoting social and emotional health and wellbeing in the community.

Ara is also a member of various advisory health groups in the Wide Bay region and has a wide range of management experience with community, indigenous, and health organisations.

Board of directors

ANNEMAREE CALLANDER Secretary

Annemaree is the Chief Executive Officer of Brisbane Youth Service (BYS). She has a Bachelor of Arts (Social Sciences) and 32 years of experience in human service delivery in government and non-government sectors. She has worked in a variety of direct service delivery, policy, and program roles in areas including youth homelessness and health, and child protection. Prior to returning to BYS in January 2011, Annemaree worked as a Director within the Office of Climate Change and the Office for Early Childhood Education and Care.

Her non-government experience includes five years working at BYS (1988 – 1993) where she established the Youth Health Service, Annemaree has also worked for both the Youth Sector Training Council and the National Youth Housing Coalition. She is passionate about issues affecting young people, and evidence informed practice models.



TREVOR HALLEWELL Director

Trevor has been involved in the community-based not-for-profit field for over 20 years. He has extensive experience in governance issues for community-based organisations. In 2005, whilst being the program manager at We Help Ourselves (WHOS), he was instrumental in the establishment of a new 20-bed Therapeutic Community on the Sunshine Coast, which he has managed since.

He also has extensive experience in the corporate sector implementing corporate infrastructure, establishing Incorporated Associations, and developing risk management policies and procedures.



GERARD BYRNE Director

Gerard has spent the last 29 years working in the AOD field, initially in a counselling role and then as an AOD Program Director. Gerard commenced in his current role as State Manager for The Salvation Army Recovery Services across NSW, QLD, and the ACT in 1998. In this role, Gerard oversees eight residential therapeutic communities providing 650 treatment places, four inpatient withdrawal management services, and six outclient services.

Gerard holds qualifications in Social Sciences, Alcohol and Other Drugs Work, Psychotherapy, Clinical Management, Business Management, Human Resource Management, and Workplace Training and Assessment.

Gerard's other board positions include the Network of Alcohol and Drug Agencies NSW (NADA), Alcohol Tobacco Other Drugs Association ACT (ATODA) and Australasian Therapeutic Communities Association (ATCA).



MARK WARCON Director

Mark is the CEO of Gumbi Gumbi Aboriginal and Torres Strait Islanders Corporation in Rockhampton. Gumbi Gumbi offers residential rehabilitation as well as non-residential AOD counselling and education.



Mark brings extensive experience from having worked as an Aboriginal Health Worker and an Aboriginal Health Worker Educator in both the Northern Territory and Queensland. He has also spent time as a Counsellor of Drug and Alcohol. Mark has been in his current role for over eight years.

BERNICE SMITH Director

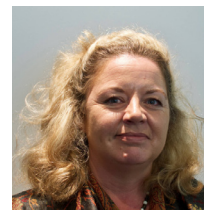
Bernice is CEO of Goldbridge Rehabilitation Services on the Gold Coast. Bernice has spent over 30 years working in the health and community services sector in Queensland with various agencies across the community, government, and private sectors. Bernice has a Bachelor of Social Services, Diploma of Alcohol and Other Drugs, and Cert IV in Workplace Training. Bernice undertook training in Drug and Alcohol Rehabilitation through the Gestalt Association of QLD. She was a member of the Steering Committee for the Drug and Alcohol Summit held in 2001.



Bernice undertook Therapeutic Community Standards training with ATCA in 2013 and became a Peer Reviewer and is now a member of a Peer Review team in New South Wales. In 2014, Bernice led the Goldbridge project to obtain ISO 9001 quality standards.

NICOLA HAYES Director

Nicola is the Head of Services at Queensland Injectors Health Network (QulHN). Nicola has worked for QulHN for over ten years. QulHN provides a range of services that support and promote the health and wellbeing of people who are currently using or have used alcohol or other drugs, as well as members of the community affected by substance use.



Nicola has extensive experience in the human services industry in the private, government, and non-government sectors. She has worked in a variety of roles including direct service delivery, policy development, quality insurance and has held various senior management positions, both in Australia and Ireland.

JODY WRIGHT Director

Jody is the Executive Director for the Healthy Options Australia subsidiaries, including Drug ARM Australasia. Jody has worked for Drug ARM in various roles for over nine years and held the Executive Officer position for five years. Jody has a passion for and great knowledge of the AOD sector from over 15 years of experience in a range of frontline, policy, and advocacy roles.



Jody holds a Bachelor of Psychological Science and has participated in specialised research partnerships, in areas such as AOD, LGBTIQ, and CALD communities. More recently she has been involved in policy development and held a number of advisory group positions.

QNADA team

REBECCA LANG **Chief Executive Officer**

Rebecca started at QNADA in April 2012. Her role provides representation for member services in a range of forums, as well as oversight of the operations of QNADA. She has over ten years of experience in the AOD sector.



Rebecca previously worked with the Western Australian Network of Alcohol and other Drugs Agencies (WANADA) to develop the Standard for Culturally Secure Practice (AOD Sector), the first AOD sector-specific accreditation standard.

Rebecca has a particular interest in ensuring that systems are responsive and accessible to the people who need them most.

SEAN POPOVICH **Treatment Services Support Manager**

Sean started at QNADA in August 2016. He facilitated the development of the Queensland Alcohol and other Drugs Treatment and Harm Reduction Outcomes Framework (THROF) in collaboration with the AOD Sector Network, which was released in early 2019.



Sean also facilitates and oversees various other pieces of work with member services and PHNs across Queensland, providing management and operational supervision to three QNADA team members and their projects.

Sean has over ten years of experience in the AOD sector in both non-government and government roles in a range of direct service delivery, treatment service management, policy and workforce development settings.

SUE POPE **Senior Policy and Engagement Officer**

Sue joined QNADA in January 2018 as the Senior Policy and Engagement Manager. In this role, she is responsible for representing members by contributing to the discussion and debate on a range of AOD issues, developing policy submissions and communications, and coordinating QNADA strategies and systems including the quality management system. She also manages projects with stakeholders including the Queensland Mental Health Commission.



Sue brings 18 years of experience working in the non-government health and community sectors in Queensland - most recently in mental health, chronic disease prevention, primary health care, and quality management roles.

CHLOË MOSS **Executive Assistant to the CEO**

Chloe started at QNADA in January 2017. She provides executive support to the QNADA CEO, as well as organising staff logistics, financial administration, QNADA membership applications and renewals, and event management for QNADA events including the Australian Winter School Conference.



Prior to working with QNADA, Chloe worked as an executive assistant and policy advisor in ministerial, departmental, and non-government environments.

**COURTNEY
O'DONNELL
Sector and
Workforce
Development
Officer**



Courtney joined QNADA in October 2018. Her role includes working with organisations in the Brisbane North PHN region to support AOD sector and workforce development.

Prior to her role at QNADA, Courtney worked as a research assistant and research officer at the National Drug and Alcohol Research Centre (NDARC) in Sydney. Courtney holds a Master of Public Health from the University of Sydney and has recently enrolled in a PhD program at the University of Queensland.

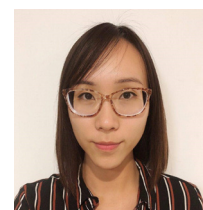
**TOM OGWANG
Sector Capacity
Building Officer**



Tom joined QNADA in May 2018. Tom's role includes supporting collection of the Alcohol and Other Drugs Treatment Services National Minimum Data Set, contributing to the development of QNADA Position Papers and developing QNADA training and eLearning modules.

Prior to working with QNADA Tom worked in research and teaching roles at the University of Queensland, as well as in diverse health sector roles. Tom is currently completing a Master of Social Work Practice at Griffith University.

**REBECCA WEN
Admin Assistant**



Rebecca started at QNADA in May 2019. She provides administrative assistance to the QNADA team and performs a range of tasks such as coordinating events and meetings and conducting maintenance on QNADA's website and contact lists.

Rebecca is a recent graduate with a Bachelor of Behavioural Science (Psychology) and a Bachelor of Justice (Criminology) from Queensland University of Technology.

**HOLLY STOKES
Sector Capacity
Building Officer**



Holly joined QNADA in May 2017. She coordinates sector capacity building activities and supports the collection of the Alcohol and other Drug Treatment Services National Minimum Data Set. She is also the QNADA representative on the Peaks Capacity Building Network. Prior to working with QNADA she has held a variety of roles in the AOD, mental health, child protection, and aged care sectors. Holly recently completed her honours degree in psychology.

**JOHN CLOSE
Sector and
Workforce
Development
Officer**



John joined QNADA in March 2017. John has worked with organisations in the Brisbane South PHN area to establish a collaborative Communities of Practice and support workforce capacity improvement. John's networking skills bring members of the AOD sector together, ensuring that QNADA's work is based on the advice and input of the services that will use the end product. John finished up with QNADA in May 2019 and we thank him for all of his hard work.

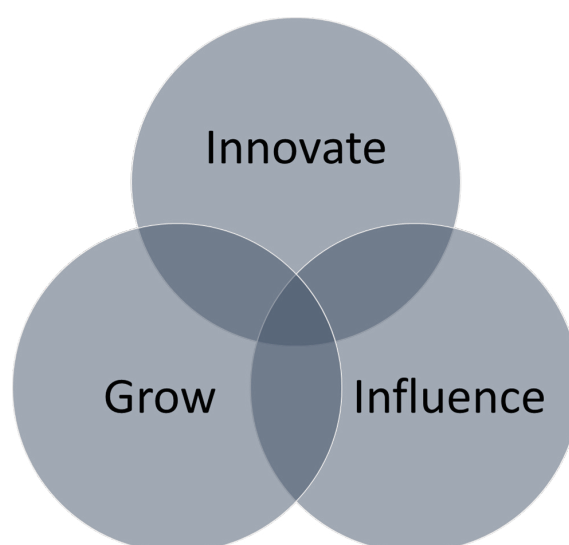
About QNADA

QNADA is committed to supporting our member agencies to deliver high quality services to individuals, families, and communities affected by alcohol and other drugs. QNADA members provide a range of alcohol and other drugs services including residential treatment, withdrawal management (detox), individual and family counselling, outreach, case management, intoxication management, continuing care, and harm reduction services. We actively engage and support staff at all levels of each member agency, recognising that every part of an organisation contributes to the quality of services provided.

As a peak organisation, QNADA's purpose is to support our members to deliver high quality, evidence based services. Whether you're an AOD service, a research institute, an organisation who works with clients experiencing problems related to their substance use, or you're just interested in collaboration – we'd love to hear from you!

OUR VISION

A cohesive, sustainable, and high quality NGO AOD sector, that delivers the best possible outcomes for the Queensland community. Three objectives have been identified to support achievement of our vision.



The following principles guide the work of QNADA:

Representation – effective AOD policy and system improvement is informed by frontline services;

Quality – effective services require a skilled and supported workforce, delivering services informed by the evidence of what works;

Accountable – genuine engagement and process transparency is required to build consensus;

Collaboration – addressing AOD issues requires partnerships and linkages within and across sectors.

Our members

ORGANISATIONAL

Anglicare North Queensland Ltd
Anglicare Southern Queensland
Bridges Health and Community Care
Brisbane Youth Service (BYS)
Carbal Medical Services
Clarence Street
Communityfy
Community Services Tablelands Inc
Drug ARM Australasia
Family Drug Support
Gidgee Healing
Gillies House (St Vincent de Paul Society)
Gindaja Treatment and Indigenous Healing Corporation
Goldbridge Rehabilitation Services
Gold Coast Recovery Services (Fairhaven)
Grace Homestead
Gumbi Gumbi Aboriginal and Torres Strait Islander Corporation
Hello Sunday Morning
Hepatitis Queensland
Indigenous Wellbeing Centre (IWC)
Lives Lived Well
Micah Projects
Moonyah Recovery Services (Salvation Army)
Mount Isa Recovery Services (Salvation Army)
New Pathways Group
Ngoonbi Community Services Indigenous Corporation
NPA Family and Community Services

Open Doors Youth Service Inc
St Vincent de Paul
Pinangba (UnitingCare)
Pormpur Paanthu Aboriginal Corporation
Queensland Injector's Health Network (QuIHN)
Queensland Injector's Voice for Advocacy and Action (QuIVAA)
Queensland AIDS Council (QuAC)
Russell Family Fetal Alcohol Disorders Association
SMART Recovery Australia
Stagpole Street Drug and Alcohol Rehabilitation Unit (UnitingCare)
Sunrise Way
The Ted Noffs Foundation
Teen Challenge Queensland
The Loop Safety Testing Ltd
Townsville Recovery Services (Salvation Army)
We Help Ourselves (WHOs) - Najara Therapeutic Community
YourTown
Youth Empowered Towards Independence (YETI)
Youth Link

Our members

ASSOCIATE

Apunipima - Cape York Health Council

Australian Community Support Organisation Ltd

Brisbane North PHN

Brisbane South PHN

Central Queensland Indigenous Development Ltd

Central Queensland, Wide Bay, Sunshine Coast PHN

Darling Downs and West Moreton PHN

Footprints in Brisbane Incorporated

Gold Coast Pharmaceutical Support

Gold Coast PHN

Institute of Urban Indigenous Health

Mission Australia

INDIVIDUAL

Cameron Francis

Colin Ryan

Elizabeth Evans

Jeff Buckley

Jeremy Audas

Joe Conway

Leigh Beresford

Linda Hipper

Pauline Bushnell

Sian Scelly

Steve Watson

Our memberships & networks

AOD Peaks Capacity Building Network

AOD Peaks and Research Centers
Collaboration

Australian National Advisory Council on
Alcohol and Other Drugs

Australian State and Territory AOD Peaks
Network

Brisbane North Alcohol and Other Drugs
Partnership Advisory Group

Brisbane North Primary Health Network

Brisbane South Primary Health Network

Darling Downs West Moreton Primary Health
Network

Logan City of Choice Leadership Team

Moreton Bay Ice Summit Working Group

National Quality Framework Working Group

National Treatment Framework Working
Group

Northern Queensland Primary Health
Network

Sunshine Coast Mental Health Alcohol and
Other Drugs Strategic Collaborative

Sunshine Coast, Wide Bay, Central
Queensland Primary Health Network

Queensland AOD Sector Network

Queensland Coalition for Action on Alcohol

Queensland Community Alliance

Queensland Council of Social Service

Queensland DASPM Expert Reference Group

Queensland Mental Health Commission
Stigma and Discrimination Project Steering
Group

Queensland Mental Health Commission
Physical Health Project Steering Committee

Innovate

OBJECTIVE #1

- *Support research and evaluation to strengthen harm reduction and treatment approaches*
- *Contribute to policy development which encourages innovation and agility*

Queensland AOD Treatment and Harm Reduction Outcomes Framework

QNADA continued collaborating with the AOD Sector Network during 2018/19 to release the Queensland Alcohol and Other Drug Treatment and Harm Reduction Outcomes Framework. The Framework was launched via webinar (hosted by Insight) in March 2019 by AOD Sector Network members, Sean Popovich (QNADA) and Jeff Buckley (Insight).

The framework is the first of its kind in Australia and represents the Queensland AOD sector consensus on what can reasonably be expected of AOD treatment and harm reduction services. It describes the way AOD services can measure their impact and suggests a series of outcome indicators that, when measured and considered in the context of each other and specific treatment types, help to inform service quality.

QNADA and the AOD Sector Network will continue to promote the framework and provide assistance with implementation throughout 2019/20.



STRETCH2ENGAGE



Queensland Alcohol and other Drugs Sector Network (2019)

Stretch2Engage

In July 2018, QNADA was engaged, as the project lead of the Stretch2Engage Partnership with Queensland Alliance for Mental Health and Enlightened Consultants) by the Queensland Mental Health Commission to pilot the implementation of the Stretch2Engage Framework with seven non-government, public and private alcohol and other drug and mental health services in South East Queensland. The Stretch2Engage Framework was developed with the aim of improving and increasing services capacity to engage with people who access services, their families, and friends. The framework requires organisations to re-think their engagement activities by asking the question, "How can my organisation more effectively engage?" rather than the usual approach of asking, "How can we enable people who

access services to engage with us?” Piloting the Stretch2Engage framework will provide an opportunity to test its premise and evaluate its efficacy in assisting organisations to undertake engagement for the purpose of system design, re-design and evaluation. The pilot will:

- support each service to design, implement and iterate a range of service improvement, initiatives that engage people who access services, as well as their family and friends.
- co-design and co-produce service engagement resources that assist organisations in their service engagement work.

The aim of the pilot is to explore the potential outcomes for services from the implementation of the Stretch2Engage framework. The outcomes of the project aim to include:

- increased capacity for mental health and alcohol and other drug sectors to implement the Stretch2Engage Framework.
- a suite of tested tools and resources to support organisations to implement the Stretch2Engage Framework.
- demonstration of adoption of principles of Stretch2Engage Framework and sustainability of organisational culture change.
- an assessment of whether the Stretch2Engage framework is useful for assisting services to improve their engagement practices.



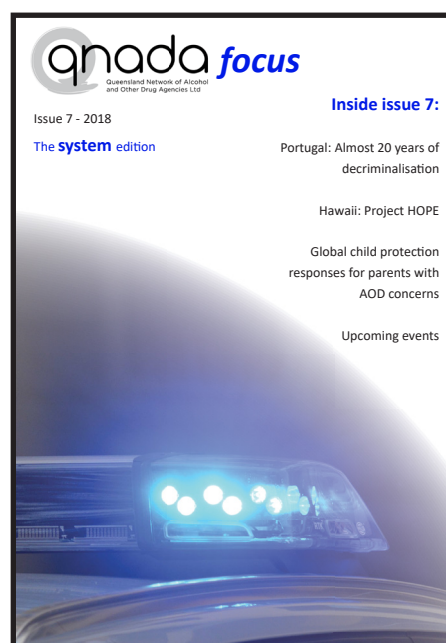
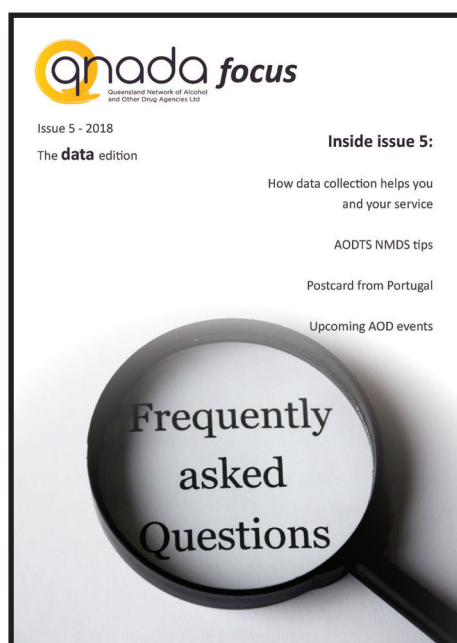
Innovate

AOD Treatment Services National Minimum Data Set (AODTS NMDS)

QNADA continues to provide support for the annual collection of the Alcohol and Other Drugs Treatment Services National Minimum Data Set for non-government organisations across the state. The 2017/18 submission included 13,608 episodes of care from 79 reporting establishments, which was an increase from 12,471 episodes in 2016-17.

QNADA worked with our peaks colleagues nationally to develop and pilot an AODTS NMDS training package aimed at improving AODTS NMDS collection and data consistency across Australia. QNADA and NADA (NSW)

led the project, conducting training across three pilot sites (Queensland, New South Wales, Australian Capital Territory). QNADA also provided an additional session in the Northern Territory during April 2019. As part of the training package we developed a series of online modules to increase reach and accessibility.

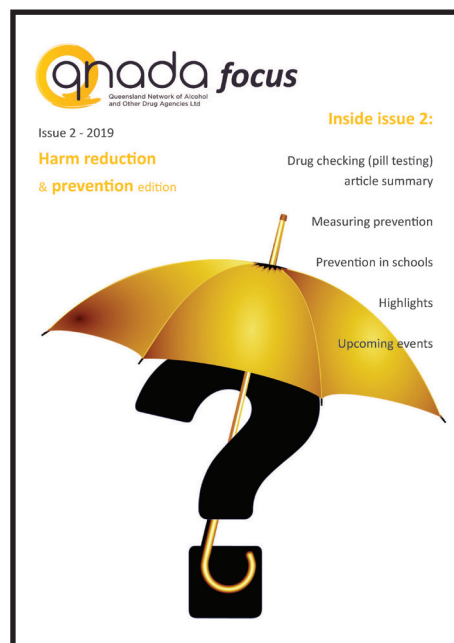


AOD reference groups

Support for AOD reference groups in four regions across Queensland continued this year in Far North Queensland, North Queensland, Darling Downs, and West Moreton. These reference groups include representatives from non-government AOD services, Primary Health Networks, and Hospital and Health Services. The network includes 96 sector representatives from across the state who provide feedback and insight on AOD and treatment related issues, sector and service gaps, and workforce development needs. The meetings continue to be held quarterly in Cairns, Townsville, Toowoomba, and Ipswich.

QNADAFocus

The QNADAFocus newsletter continues to share research findings, data, information and updates about AOD services, the sector, and relevant issues. This year themed issues were distributed exploring topics such as harm reduction and prevention, performance and image enhancing drugs, and residential alcohol and drug treatment.



Grow

OBJECTIVE #2

- *Enhance workforce capacity to deliver effective interventions*
- *Increase understanding of effective service responses to complex client needs*
- *Improve understanding of the optimal investment and service mix required to reduce alcohol and other drug related harm*

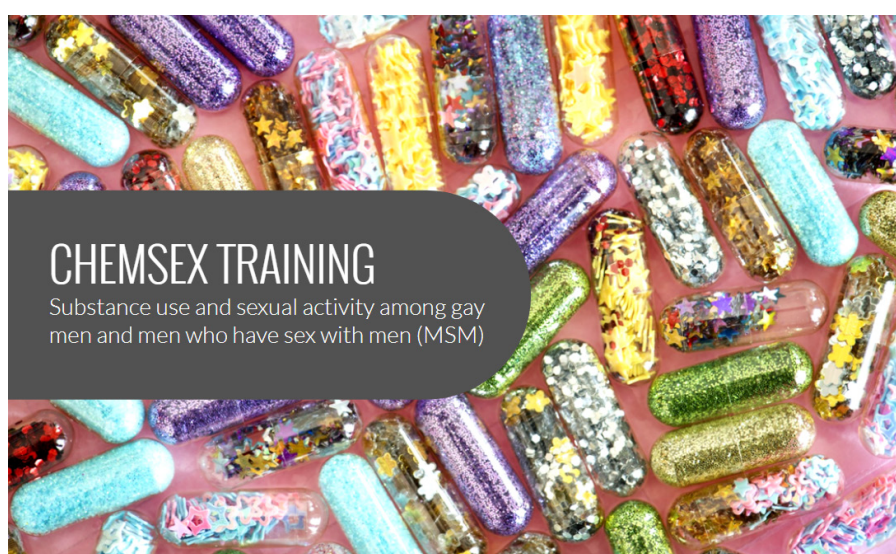
Working with Primary Health Networks

Over the past year, QNADA has continued to work closely with Primary Health Networks (PHNs) in Queensland. In particular, support from Brisbane North and Brisbane South PHNs to develop resources and professional development for the AOD workforce, including an online chemsex training course developed in partnership with Queensland AIDS Council (QuAC), a forum for AOD and justice workers - 'Navigating the Intersection between the Justice System and Alcohol and Other Drugs Services', and a series of factsheets which aim to support a shared

understanding across sectors.

More recently, we partnered with Brisbane North PHN and Drug Policy Modelling Program (DPMP) to investigate how we can improve care for AOD clients in primary care settings.

We also commenced phase two of a project that aims to increase access to clinical supervision among AOD workers in Brisbane and the AOD sector more broadly. This involves trialling and evaluating a model of supervision exchange among several AOD treatment services in Brisbane.





National Treatment Framework

The Commonwealth has contracted the Drug Policy Modelling Program to conduct a consultation process to develop a National Treatment Framework, which is an action of the National Ice Action Strategy 2015. The framework clarifies government roles and improves planning across the sector, so that communities have the types of services they need.

QNADA sits on the National Drug Strategy Committee (NDSC) Working Group which oversees this project and also participated in a national forum where broad consultation was held on the elements of the framework.

The first draft of the framework was tested with focus group participants in all states and territories during January and early February 2019. QNADA will continue to represent the sector by providing feedback until the framework is finalised later in the year.

National Quality Framework

Development of a National Quality Framework was another action from the National Ice Action Strategy 2015 with the aim of piloting a 'framework to provide consistent and appropriate treatment in accordance with best practice'.

As a representative on the National Drug Strategy Committee Working Group, the QNADA CEO supported the National Centre for Education and Training in Addiction (NCETA) to undertake a review of current standards utilised in the AOD sector and map back to the quality framework principles.

The framework is working its way through the NDSC process and is pending its final approval and release.

Grow

Drug and Alcohol Services Planning Model

The Drug and Alcohol Services Planning Model (DASP-M) was originally developed by the National Drug Strategy Committee to be used as a planning tool to better understand the composition and size of the AOD workforce needed in order to respond to the range of AOD needs per 100,000 population.

QNADA has been working with the State and Territory AOD Peaks Network to advocate for the Commonwealth Government to lead and maintain the functionality of the DASP-M. All members of the Peaks Network support its application in their jurisdiction for long term AOD treatment service planning.

The Queensland Government has engaged the Drug Policy Modelling Program to explore the application of the DASP-M in Queensland. QNADA was involved in several DASP-M consultations throughout the year, and now sits on a DASP-M expert working group, which will continue to explore the potential use of the DASP-M in Queensland.

Working with regional, rural and remote communities

In March, work with the four regional PHNs (Northern Queensland, Western Queensland, Central Queensland Wide Bay, Sunshine Coast and Darling Downs and West Moreton) on the System Navigation, Early Intervention and Telephone Counselling Project was finalised. This project provided an opportunity for a number of stakeholders to work together to address inequality of access to AOD specialist treatment for people living in regional, rural, and remote communities in Queensland.

Activities coordinated as part of this project included the development and implementation of a social media campaign to improve service access and system navigation for people experiencing problems related to alcohol or other drug use in the identified rural and remote PHN regions. It also included the development and delivery of educational webinars for General





Practitioners (GPs) in rural and remote regions to build their capacity to respond to people experiencing problematic alcohol and other drug use.

An evaluation of the social media campaign showed a 28% increase in calls to Adis (alcohol and drug information service) and a 552% increase in hits to Adis website following the social media campaign. Overall impressions (number of times the post has been seen) on the social media platforms combined reached 589,141 in just a five week campaign period.

A total of 75 GPs and other participants joined education webinars which were delivered by Insight Centre for Alcohol and Other Drug Training and Workforce Development. Evaluation indicates the

webinars increased GP and practice staff skills and confidence for the topics including 'Managing benzodiazepine dependence' and 'Using brief interventions'.

Learnings from working with a broad and diverse range of partners on this project were valuable and these outcomes demonstrate the value of approaches to promote help-seeking behaviour in the community, as well as building capacity in the primary care sector.

Influence

OBJECTIVE #3

- *Reduce stigma for people who use drugs and the services that support them by changing community perceptions*
- *Engage in evidence informed planning, policy and investment to inform effective responses to alcohol and other drug issues*

Working with Government

A significant focus this year has been on representation and advocacy for the Queensland NGO AOD treatment sector to the Commonwealth, State and Local Governments. Important national consultations that we have contributed to include:

- National Alcohol Strategy: 2018-2026 Roundtable
- National Tobacco Strategy Roundtable
- National Ice Action Strategy

In addition, QNADA visited Parliament House in Canberra with the Logan Mayor and Logan City Council Advisors to discuss the proposed Social Services Legislation Amendment (Drug Testing Trial) Bill 2018 with the Logan Mayor and Logan City Council Advisors.

At a state level, we participated in the Queensland Drug and Alcohol Court Stakeholder Reference Group and the Work and Development Order Group coordinated by the State Penalties Enforcement Register. We prepared a submission to the Queensland Productivity Commission (QPC) Inquiry into Imprisonment and Recidivism. We also submitted a response to the draft paper and met with representatives from the QPC to discuss the recommendations. A written response to their options paper was also prepared for the Queensland Sentencing Advisory Council on their review of community based sentencing orders, imprisonment and parole.

QNADA continues to advocate for drug checking (pill testing) in Queensland and

during this year met with the Department of Premier and Cabinet, Social Policy Team, the Minister for Health, the Minister for Police and the Deputy Police Commissioner.

QNADA and the Queensland Mental Health Commission worked together this year on a number of activities including consulting on their Shifting Minds: Queensland Mental Health Alcohol and Other Drugs Strategic Plan.

State and Territory AOD Peaks Network

QNADA continues to work closely with the State and Territory AOD Peaks Network and meets regularly to progress priorities, share updates on the evaluation of the peaks capacity building activities and progress national capacity building projects including supporting data quality for the collection of the AODTS NMDS and supporting research literacy and translation.

QNADA acknowledges the work of the National Coordinator, Helene Delany this year in supporting the Network. Helene acted as a liaison between the Australian Government Department of Health and the State and Territory Peaks Network by preparing advice and briefings on a number of identified national projects. QNADA would like to thank the Australian Government Department of Health for investing in this work and our peaks colleagues who worked with QNADA to host the National Coordination project.

Engagement with Media

QNADA utilised a number of media opportunities to influence the public discourse around problematic alcohol and other drug use, destigmatise representations of drug use and treatment services, promote help seeking behaviour, and encourage increased investment in treatment services. QNADA published position papers outlining our position on decriminalisation, stigma and discrimination, and systemic responses which have enabled conversation with a wide variety of stakeholders about the impacts of systems on the people who have alcohol and other drug issues. Our position papers are available on the QNADA website.



What we mean by decriminalisation

Decriminalisation removes criminal penalties for possession either by law or by practice. This means that people would not face criminal punishment (such as a recorded conviction or probation) for possessing small quantities of illicit drugs that are deemed for personal use, but may still face administrative penalties (such as a fine). This does not change the legal status of currently illicit drugs and people in possession of larger quantities of a drug are still subject to criminal proceedings for supply or trafficking offences.

The evidence

In Queensland, people who use illicit drugs are almost nine times more likely than dealers or traffickers to find themselves facing action in the criminal justice system (39,099 and 4,385 respectively in 2016-17).¹ The high rate of sentencing for drug possession offences in Queensland is coupled with a declining rate of police proceedings resulting in non-court action.²

The National Drug Law Enforcement Research Fund commissioned research to assess cannabis diversion outcomes and cost-effectiveness and they found that people who were diverted from the criminal justice system experienced similar outcomes to those subjected to a traditional criminal justice system approach. Significantly, 'the mean cost for the charge group was six to 15 times more than that of the diversion group' yet both groups achieved a similar reduction in their level of offending (p. 45).³ 'The diversion group also expressed more trust in police and held improved perceptions of police legitimacy.'

¹ Queensland Law Enforcement Commission, *Monitoring the Report 2016-17* (2018) <https://www.qld.gov.au/media/2018/01/2018-report-on-the-report/>
² Queensland Law Enforcement Commission, *Monitoring the Report 2016-17* (2018) <https://www.qld.gov.au/media/2018/01/2018-report-on-the-report/>
³ *Research Report: Cannabis Diversion in Queensland* (2018) <https://www.qld.gov.au/media/2018/01/2018-report-on-the-report/>

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What we mean by stigma

Stigma is defined as "an attribute that discredits an individual in the eyes of society and results in the person being devalued, discriminated against, and labelled as deviant". Stigma is labelling and stereotyping differences at both an individual and structural societal level that leads to status loss (including exclusion, rejection and discrimination).¹

What we mean by discrimination

Discrimination is the lived effects of stigma – the negative material and social outcomes that arise from experiences of stigma. Both stigma and discrimination rely on societal structures and systems that facilitate and create the conditions for their operation (eg power inequality).²

The evidence

Experiencing stigma and discrimination is a common occurrence in the lives of people who experience problematic alcohol and other drug use. Stigma and discrimination occurs across a range of settings including health care, community services, police, criminal law, employment, and in the media. These everyday experiences of stigma and discrimination are distressing and can contribute to people feeling shame, anger, rejection, and a sense of worthlessness and hopelessness. This can in turn impact a person's willingness to seek treatment and negatively impact the effectiveness of treatment when it is accessed. It can also hinder people's ability to connect with the broader community.³

¹ *Stigma: A Guide for Professionals* (2018) <https://www.qld.gov.au/media/2018/01/2018-report-on-the-report/>
² *Stigma: A Guide for Professionals* (2018) <https://www.qld.gov.au/media/2018/01/2018-report-on-the-report/>
³ *Stigma: A Guide for Professionals* (2018) <https://www.qld.gov.au/media/2018/01/2018-report-on-the-report/>

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The association between problematic alcohol and other drug use and contact with the criminal justice and child safety systems has been recognised and highlighted in many studies. It appears that many people engaged in the criminal justice or child safety systems – where alcohol and other drug use are present – do not experience positive outcomes. This suggests that current system responses can be improved. A refocusing of these responses to prioritise positive health outcomes is required. An improved response must include increased investment in a diverse range of alcohol and other drug treatment options for individuals and families to increase protective factors and minimise the need for interactions with the criminal justice and child safety systems.

Criminal justice system

In Queensland, as in all states in Australia, there is a high prevalence of alcohol and other drug use among people who come in contact with the criminal justice system. A study of people detained in Queensland Police watch-houses found high rates of illicit drug use, with 73% of people testing positive to an illicit substance.¹ Around one in five (23%) people detained in police watch-houses attributed their current charges to alcohol use and a third (35%) to their illicit drug use.² There are also high rates of illicit drug use among those entering prison, with one survey finding 64% of people entering prison had used an illicit substance within the previous 12 months.³

¹ *Queensland Drug and Alcohol Research Centre, 'Watch House' (2018) <https://www.qld.gov.au/media/2018/01/2018-report-on-the-report/>*
² *Queensland Institute of Health and Welfare (2018), The health of Queenslanders 2018, Table of contents: <https://www.qld.gov.au/media/2018/01/2018-report-on-the-report/>*
³ *Queensland Institute of Health and Welfare (2018), The health of Queenslanders 2018, Table of contents: <https://www.qld.gov.au/media/2018/01/2018-report-on-the-report/>*

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Message from the Treasurer

ARA HARATHUNIAN

It is my pleasure, as the QNADA Treasurer to table the Financial Statements for this year.

QNADA has continued to grow our funding base which has enabled us to strengthen our support of the AOD sector and specifically our members in Queensland. Our service delivery, project activities and membership numbers also increased. The deficit recorded this year is due to unspent funds from one of our projects in 2017/2018 not being rolled over in 2018/2019. This resulted in a larger than expected surplus being recorded in 2017/2018 and the resulting deficit this year.

We gratefully acknowledge the continued commitment to the sector demonstrated by funding provided from the Commonwealth and State Governments which ensures that QNADA has the resources to continue to successfully implement our Strategic Plan and to meet the needs of AOD treatment services. I'd like to take this opportunity to thank our members for their ongoing engagement with and support of the work of QNADA and assure them that we are well placed financially to continue to assist them to achieve the best outcomes for Queenslanders who access alcohol and other drug treatment services.

Ara Harathunian

Treasurer, QNADA Board

Financial Statements

CONTENTS

Directors' Report	25
Auditors Independence Declaration under S 60.40 Australian Charities and Not-for- profit Commission Act 2012	28
Statement of Profit or Loss and other Comprehensive Income	29
Statement of Financial Position	31
Statement of Changes in Equity	32
Statement of Cash Flows	33
Notes to the Financial Statements	34
Responsible Persons' Declaration	41
Independent Audit Report	42

The Queensland Network of Alcohol and Other Drug Agencies Ltd
Directors' report
30 June 2019

The directors present their report, together with the financial statements, on the company for the year ended 30 June 2019.

Directors

The following persons were directors of the company during the whole of the financial year and up to the date of this report, unless otherwise stated:

Names	Position	Appointed/Resigned
Mitchell Giles	President	25/10/2018
Genevieve Sinclair	Vice President	26/10/2017
Annemaree Callander	Secretary	26/10/2017
Ara Harathunian	Treasurer	10/11/2016
Trevor Hallewell	Director	26/10/2017
Jody Wright	Director	29/10/2015
Gerard Byrne	Director	25/10/2018
Bernice Smith	Director	25/10/2018
Mark Warcon	Director	29/10/2015
Nicola Hayes	Director	10/11/2016
Tamra Bridges	Director (retired)	Retired 25/10/2018

Principal activities

The principal activity of The Queensland Network of Alcohol and Other Drug Agencies Ltd during the financial year have been in the ongoing work of the organisation as a peak body for non-government drug and alcohol agencies in Queensland.

No significant changes in the nature of the Company's activity occurred during the financial year.

Information on directors

Name: Mitchell Giles
Title: President
Qualifications: BBus (Mg) M. Health Sci. R.N
Experience and expertise: CEO, Lives Lived Well.

Name: Genevieve Sinclair
Title: Vice President
Qualifications: BA (Cultural Studies), BA (Youth Work/Community Development)
Experience and expertise: Manager, Youth Empowered Towards Independence.

Name: Ara Harathunian
Title: Treasurer
Qualifications: B Eng, Adv Dip Acct, Cert IV Gov, Cert IV Small Bus
Experience and expertise: Director/CEO, Indigenous Wellbeing Centre.

Name: Annemaree Callander
Title: Secretary
Qualifications: BA (Social Science)
Experience and expertise: CEO, Brisbane Youth Service.

Name: Trevor Hallewell
Title: President
Experience and expertise: Program Manager, We Help Ourselves.

The Queensland Network of Alcohol and Other Drug Agencies Ltd
Directors' report
30 June 2019

Name: Gerard Byrne
 Title: Director
 Qualifications: Dip Soc Sci, Cert IV AOD Work, Cert Psychotherapy, Cert Clinical Supervision, Dip Bus Mgt, Dip HRM
 Experience and expertise: Clinical Director, Recovery Services, The Salvation Army.

Name: Mark Warcon
 Title: Director
 Qualifications: Ass Dip AE, Cert PHC, Cert IV Small Business Management
 Experience and expertise: CEO, Gumbi Gumbi Aboriginal and Torres Strait Islanders Corporation, Adult Educator, PHC Health Worker (sp fields), Youth Support (night patrol).

Name: Jody Wright
 Title: Director
 Qualifications: B PsycSc
 Experience and expertise: Executive Director, Drug Arm Australasia.

Name: Nicola Hayes
 Title: Director
 Qualifications: BSS, Dip Frontline Management, MVQ Registered Managers Award.
 Experience and expertise: Senior Program Manager, Qld Injectors Health Network

Name: Tamra Bridges (retired)
 Title: Director
 Qualifications: RN, MMH (Psychotherapy), GAICD
 Experience and expertise: General Manager, Uniting Care QLD- Pinangba.

Name: Bernice Smith
 Title: Director
 Qualifications: B SocSc, Diploma of Community Services (AOD, MH and MH Management), Cert IV
 Experience: Workplace Trainer and Assessor
 CEO, Goldbridge

Company secretary

The following person held the position of Company Secretary at the end of the financial year:

Rebecca Lang (BA)

Review of operations

- The ongoing operation of the peak body for non-government drug and alcohol agencies in Queensland.
- Collection of data from the NGO Alcohol and Drug sector for Queensland Health.
- Organisational and workforce capacity building.
- Workforce development and support.

Operating results

The loss of the Company after providing for income tax amounted to \$44,490 (2018: \$144,744)

Significant changes in the state of affairs

There have been no significant changes in the state of affairs of the Company during the year.

Matters subsequent to the end of the financial year

No other matter or circumstance has arisen since 30 June 2019 that has significantly affected, or may significantly affect the Company's operations, the results of those operations, or the consolidated Company's state of affairs in future financial years.

Likely developments and expected results of operations

Information on likely developments in the operations of the Company and the expected results of operations have not been included in this report because the directors believe it would be likely to result in unreasonable prejudice to the Company.

The Queensland Network of Alcohol and Other Drug Agencies Ltd
Directors' report
30 June 2019

Environmental regulation

The entity is not subject to any significant environmental regulation under Australian Commonwealth or State law.

Meetings of directors

The number of meetings of the company's Board of Directors ('the Board') and of each Board committee held during the year ended 30 June 2019, and the number of meetings attended by each director were:

Names	Full Board	
	Attended	Held
Mitchell Giles	5	6
Genevieve Sinclair	5	6
Annemaree Callander	5	6
Ara Harathunian	4	6
Trevor Hallewell	5	6
Gerard Byrne	6	6
Mark Warcon	2	6
Jody Wright	5	6
Nicola Hayes	3	6
Tamra Bridges	2	2
Bernice Smith	4	4

Held: represents the number of meetings held during the time the director held office or was a member of the relevant committee.

Indemnity and insurance of officers and auditors

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of The Queensland Network of Alcohol and Other Drugs Agencies Ltd.

Proceedings on behalf of the company

No person has applied to the Court under section 237 of the Corporations Act 2001 for leave to bring proceedings on behalf of the company, or to intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or part of those proceedings.

Auditor's independence declaration

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out immediately after this directors' report.

This report is made in accordance with a resolution of directors, pursuant to section 298(2)(a) of the Corporations Act 2001.

On behalf of the directors



Mitchell Giles
Director



Ara Harathunian
Director
Date: 30 August 2019
Brisbane

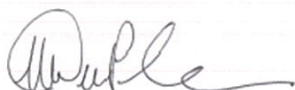
THE QUEENSLAND NETWORK OF ALCOHOL AND OTHER DRUGS AGENCIES LTD
ACN 140 243 438

AUDITOR'S INDEPENDENCE DECLARATION UNDER S 60.40 OF THE
AUSTRALIAN CHARITIES AND NOT-FOR-PROFIT COMMISSION ACT 2012

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2019 there have been no contraventions of:

- i. the auditor's independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- ii. any applicable code of professional conduct in relation to the audit.

FSA Audit Pty Ltd



Mark du Plessis

Partner

Registered Company Auditor

ASIC Registration Number 471680

Date: 30th August 2019

Brisbane

The Queensland Network of Alcohol and Other Drug Agencies Ltd
Contents
30 June 2019

Statement of profit or loss and other comprehensive income	6
Statement of financial position	7
Statement of changes in equity	8
Statement of cash flows	9
Notes to the financial statements	10
Directors' declaration	17
Independent auditor's report to the members of The Queensland Network of Alcohol and Other Drug Agencies Ltd	18

General information

The financial statements cover The Queensland Network of Alcohol and Other Drug Agencies Ltd as an individual entity. The financial statements are presented in Australian dollars, which is The Queensland Network of Alcohol and Other Drug Agencies Ltd's functional and presentation currency.

The Queensland Network of Alcohol and Other Drug Agencies Ltd is a not-for-profit company, incorporated and domiciled in Australia. Its registered office and principal place of business are:

Registered office

Level 20
300 Queen Street
Brisbane QLD 4000

Principal place of business

Level 20
300 Queen Street
Brisbane QLD 4000

A description of the nature of the company's operations and its principal activities are included in the directors' report, which is not part of the financial statements.

The financial statements were authorised for issue, in accordance with a resolution of directors, on 30th August 2019. The directors have the power to amend and reissue the financial statements.

The Queensland Network of Alcohol and Other Drug Agencies Ltd
Statement of profit or loss and other comprehensive income
For the year ended 30 June 2019

	2019 \$	2018 \$
Revenue		
Grant funding	1,640,718	1,217,859
Membership fees	22,216	21,200
Administration cost contribution	225,711	149,229
Interest received	1,228	1,790
Other income	92,735	95,892
Expenses		
Employee benefits expense	(959,882)	(760,228)
Rent expense	(95,349)	(99,912)
Funding contribution to overheads program	(225,711)	(149,229)
Travel, accommodation and facility hire expense	(95,093)	(90,791)
Consulting fees expense	(472,479)	(82,066)
Other expenses	(178,584)	(159,000)
Surplus before income tax expense	(44,490)	144,744
Income tax expense	-	-
Surplus after income tax expense for the year attributable to the members of The Queensland Network of Alcohol and Other Drug Agencies Ltd	(44,490)	144,744
Other comprehensive income for the year, net of tax	-	-
Total comprehensive income for the year attributable to the members of The Queensland Network of Alcohol and Other Drug Agencies Ltd	<u>(44,490)</u>	<u>144,744</u>

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

The Queensland Network of Alcohol and Other Drug Agencies Ltd
Statement of financial position
As at 30 June 2019

	Note	2019 \$	2018 \$
Assets			
Current assets			
Cash and cash equivalents	3	573,036	1,103,797
Trade and other receivables	4	71,767	36,243
Other financial assets	5	10,000	10,000
Total current assets		<u>654,803</u>	<u>1,150,040</u>
Non-current assets			
Property, plant and equipment	6	<u>7,083</u>	<u>10,625</u>
Total non-current assets		<u>7,083</u>	<u>10,625</u>
Total assets		<u>661,886</u>	<u>1,160,665</u>
Liabilities			
Current liabilities			
Trade and other payables	7	125,774	597,295
Employee benefits	8	<u>24,189</u>	<u>16,708</u>
Total current liabilities		<u>149,963</u>	<u>614,003</u>
Non-Current liabilities			
Employee benefits	8	<u>17,731</u>	<u>7,980</u>
Total non-current liabilities		<u>17,731</u>	<u>7,980</u>
Total Liabilities		<u>167,694</u>	<u>621,983</u>
Net assets		<u>494,192</u>	<u>538,682</u>
Equity			
Retained surpluses		<u>494,192</u>	<u>538,682</u>
Total equity		<u>494,192</u>	<u>538,682</u>

The above statement of financial position should be read in conjunction with the accompanying notes

The Queensland Network of Alcohol and Other Drug Agencies Ltd
Statement of changes in equity
For the year ended 30 June 2019

	Retained surpluses \$	Total equity \$
Balance at 1 July 2017	393,938	393,938
Surplus after income tax expense for the year	144,744	144,744
Other comprehensive income for the year, net of tax	-	-
Total comprehensive income for the year	144,744	144,744
Balance at 30 June 2018	<u>538,682</u>	<u>538,682</u>
	Retained surpluses \$	Total equity \$
Balance at 1 July 2018	538,682	538,682
Surplus after income tax expense for the year	(44,490)	(44,490)
Other comprehensive income for the year, net of tax	-	-
Total comprehensive income for the year	(44,490)	(44,490)
Balance at 30 June 2019	<u>494,192</u>	<u>494,192</u>

The above statement of changes in equity should be read in conjunction with the accompanying notes

The Queensland Network of Alcohol and Other Drug Agencies Ltd
Statement of cash flows
For the year ended 30 June 2019

	Note	2019 \$	2018 \$
Cash flows from operating activities			
Receipts from customers (inclusive of GST)		2,079,292	1,619,150
Payments to suppliers and employees (inclusive of GST)		<u>(2,611,281)</u>	<u>(1,509,526)</u>
		(531,989)	109,624
Interest received		<u>1,228</u>	<u>1,790</u>
Net cash from operating activities	14	<u>(530,761)</u>	<u>111,414</u>
Cash flows from investing activities			
Payments for property, plant and equipment	6	<u>-</u>	<u>(5,000)</u>
Net cash used in investing activities		<u>-</u>	<u>(5,000)</u>
Cash flows from financing activities			
Net cash from financing activities		<u>-</u>	<u>-</u>
Net increase in cash and cash equivalents		(530,761)	106,414
Cash and cash equivalents at the beginning of the financial year		<u>1,113,797</u>	<u>1,007,383</u>
Cash and cash equivalents at the end of the financial year	3(a)	<u><u>583,036</u></u>	<u><u>1,113,797</u></u>

The above statement of cash flows should be read in conjunction with the accompanying notes

The Queensland Network of Alcohol and Other Drug Agencies Ltd
Notes to the financial statements
30 June 2019

Note 1. Significant accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The company has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Basis of preparation

In the directors' opinion, the company is not a reporting entity because there are no users dependent on general purpose financial statements.

These are special purpose financial statements that have been prepared for the purposes of complying with the Australian Charities and Not-for-profits Commission Act 2012 and associated regulations and the Corporations Act 2001 requirements to prepare and distribute financial statements to the members of The Queensland Network of Alcohol and Other Drug Agencies Ltd. The directors have determined that the accounting policies adopted are appropriate to meet the needs of the members of The Queensland Network of Alcohol and Other Drug Agencies Ltd.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flows', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors', AASB 1048 'Interpretation of Standards' and AASB 1054 'Australian Additional Disclosures', as appropriate for not-for-profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

Revenue recognition

Revenue is recognised when it is probable that the economic benefit will flow to the company and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

Sales revenue

Events, fundraising and raffles are recognised when received or receivable.

Donations

Donations are recognised at the time the pledge is made.

Grants

Grants are recognised at their fair value where there is a reasonable assurance that the grant will be received and all attached conditions will be complied with.

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

The Queensland Network of Alcohol and Other Drug Agencies Ltd
Notes to the financial statements
30 June 2019

Note 1. Significant accounting policies (continued)

Income tax

As the company is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the company's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the company's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Trade and other receivables

Other receivables are recognised at amortised cost, less any provision for impairment.

Property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Plant and equipment	3–7 years
Furniture, fixtures and fittings	5–10 years
Computer software	2.5 years

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the company. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

Trade and other payables

These amounts represent liabilities for goods and services provided to the company prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Note 1. Significant accounting policies (continued)

Employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

New Accounting Standards and Interpretations not yet mandatory or early adopted

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the company for the annual reporting period ended 30 June 2019. The company has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.

Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Note 2. Critical accounting judgements, estimates and assumptions (continued)

Estimation of useful lives of assets

The company determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Impairment of non-financial assets other than goodwill and other indefinite life intangible assets

The company assesses impairment of non-financial assets other than goodwill and other indefinite life intangible assets at each reporting date by evaluating conditions specific to the company and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

The Queensland Network of Alcohol and Other Drug Agencies Ltd
Notes to the financial statements
30 June 2019

Note 3. Current assets - cash and cash equivalents

	2019 \$	2018 \$
Cash at bank	573,036	1,103,797
	<u>573,036</u>	<u>1,103,797</u>

(a) Reconciliation of cash

Cash and cash equivalents reported in the Statement of Cash Flows are reconciled to the equivalent items in the Statement of Financial Position as follows:

Cash and cash equivalents	573,036	1,103,797
Cash on deposit – held to maturity financial asset	10,000	10,000
Balance as per Statement of Cash Flows	<u>583,036</u>	<u>1,113,797</u>

Note 4. Current assets - trade and other receivables

Trade receivables	-	12,070
Prepayments	3,151	2,946
Prepayments – Winter School	47,389	
Security deposits	21,227	21,227
	<u>71,767</u>	<u>36,243</u>

Note 5. Current assets – other financial assets

Cash on deposit - Held to maturity financial assets	10,000	10,000
	<u>10,000</u>	<u>10,000</u>

Note 6. Non-current assets - property, plant and equipment

Plant and equipment - at cost	26,415	26,415
Less: Accumulated depreciation	(26,415)	(26,415)
	-	-
Furniture, fixtures and fittings - at cost	8,302	8,302
Less: Accumulated depreciation	(8,302)	(8,302)
	-	-
Computer software - at cost	34,542	34,542
Less: Accumulated depreciation	(27,459)	(23,917)
	7,083	10,625
	<u>7,083</u>	<u>10,625</u>

The Queensland Network of Alcohol and Other Drug Agencies Ltd
Notes to the financial statements
30 June 2019

Note 6. Non-current assets - property, plant and equipment (continued)

Reconciliations

Reconciliations of the written down values at the beginning and end of the current and previous financial year are set out below:

	Plant and equipment \$	Furniture, fixtures and fittings \$	Computer Software \$	Total \$
Balance at 1 July 2017	-	-	9,375	9,375
Additions	-	-	5,000	5,000
Depreciation expense	-	-	(3,750)	(3,750)
Balance at 30 June 2018	-	-	10,625	10,625
Additions	-	-	-	-
Depreciation expense	-	-	(3,542)	(3,542)
Balance at 30 June 2019	-	-	7,083	7,083

Note 7. Current liabilities - trade and other payables

	2019 \$	2018 \$
Trade payables	14,646	9,449
Revenue in advance – Winter School	36,455	-
GST payable	(1,934)	40,698
Sundry payables and accrued expenses	63,339	72,278
Grants received and unexpended	13,268	474,870
	<u>125,774</u>	<u>597,295</u>

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying amounts are considered to be a reasonable approximation of fair value.

Note 8. Employee benefits

Current

Employee benefits	<u>24,189</u>	<u>16,708</u>
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Non-current

Employee benefits	<u>17,731</u>	<u>7,980</u>
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Note 9. Members' Guarantee

The Company is incorporated under the Australian Charities and Not-for-profits Commission Act 2012 and is a Company Limited By Guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$1 each towards meeting any outstandings and obligations of the Company. At 30 June 2019 the number of members was 78 (2018: 74)

The Queensland Network of Alcohol and Other Drug Agencies Ltd
Notes to the financial statements
30 June 2019

Note 10. Remuneration of auditors

During the financial year the following fees were paid or payable for services provided by FSA Audit Pty Ltd, the auditor of the company:

	2019 \$	2018 \$
<i>Audit services – FSA Audit Pty Ltd</i>		
Audit of the financial statements	5,000	5,000

Note 11. Contingent liabilities

The company had no contingent liabilities as at 30 June 2019 and 30 June 2018.

Note 12. Commitments

The company had no commitments for expenditure as at 30 June 2019 and 30 June 2018.

Note 13. Events after the reporting period

No matter or circumstance has arisen since 30 June 2019 that has significantly affected, or may significantly affect the company's operations, the results of those operations, or the company's state of affairs in future financial years.

Note 14. Reconciliation of surplus after income tax to net cash from operating activities

	2019 \$	2018 \$
Surplus after income tax expense for the year	(44,490)	144,744
Adjustments for:		
Depreciation and amortisation	3,542	3,750
Change in operating assets and liabilities:		
Decrease/(increase) in trade and other receivables	(35,524)	(12,224)
Decrease in trade and other payables	(471,521)	(35,190)
Increase in employee benefits	17,232	10,334
Net cash from operating activities	(530,761)	111,414

The Queensland Network of Alcohol and Other Drug Agencies Ltd
Directors' declaration
30 June 2019

In the directors' opinion:

- the company is not a reporting entity because there are no users dependent on general purpose financial statements. Accordingly, as described in note 1 to the financial statements, the attached special purpose financial statements have been prepared for the purposes of complying with the *Australian Charities and Not-for-profits Commission Act 2012* and the *Corporations Act 2001* requirements to prepare and distribute financial statements to the members of The Queensland Network of Alcohol and Other Drug Agencies Ltd;
- the attached financial statements and notes comply with the *Corporations Act 2001*, the Accounting Standards as described in note 1 to the financial statements, the *Corporations Regulations 2001* and other mandatory professional reporting requirements;
- the attached financial statements and notes give a true and fair view of the company's financial position as at 30 June 2019 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of directors made pursuant to subsection 60.15(2) of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

On behalf of the directors



Mitchell Giles
Director



Ara Harathunian
Director

Date: 30 August 2019
Brisbane

INDEPENDENT AUDITOR'S REPORT

To The Directors

I have audited the financial report of The Queensland Network of Alcohol and Other Drugs Agencies Ltd, which comprises the statement of financial position as at 30 June 2019, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the Directors' declaration.

In my opinion the financial report of The Queensland Network of Alcohol and Other Drugs Agencies Ltd has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-Profits Commission Act 2012*, including:

- (a) giving a true and fair view of the registered entity's financial position as at 30 June 2019 and of its financial performance for the year [period] then ended; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for opinion

I have conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report. I am independent of the registered entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of Matter - Basis of Accounting

I draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the registered entity's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. My opinion is not modified in respect of this matter.

Responsibility of the Directors for the Financial Report

The Directors of the registered entity are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members. The Directors' responsibility also includes such internal control as the responsible entities determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the responsible entities either intend to liquidate the registered entity or to cease operations, or have no realistic alternative but to do so.

The Directors are responsible for overseeing the registered entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our [my] opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by responsible entities.
- Conclude on the appropriateness of responsible entities' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identified during my audit.

FSA Audit Pty Ltd



Mark du Plessis

Partner

Registered Company Auditor

ASIC Registration Number 471680

Date: 2nd September 2019

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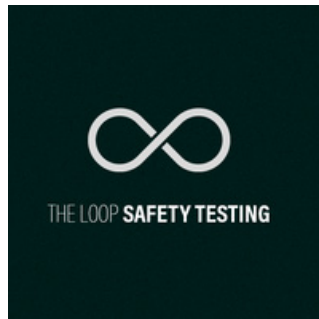


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Queensland Network of Alcohol
and Other Drug Agencies Ltd