



# 2016

## Annual Report



A cohesive, sustainable  
and high quality NGO AOD  
sector that delivers the best  
possible outcomes for the QLD  
community

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by the Australian Government Department of  
Health and Ageing and Queensland Health

QNADA acknowledges Aboriginal and Torres Strait Islander people as the traditional custodians of this country and its waters. We pay our respect to Elders past and present and extend this to all Aboriginal and Torres Strait Islander people reading this message





## Message from the President

**On behalf of the QNADA Board, it is my pleasure to present the 2016 Annual Report.**

2015-16 has seen QNADA further consolidate its position as the official voice for the Qld non-government alcohol and other drug sector. Our membership has also continued to grow with three new organisational members, two new associate organisational members and seven new individual associate members.

The Australian Government's announcement of additional funding of \$241.5 million over four years to commission additional alcohol and other drug treatment services has occupied much of the Board's discussion this year. Ensuring that Primary Health Networks (PHNs) have access to all the information and data they need to make good decisions about allocation of these funds has been a challenge, but continuing positive dialog with all PHN's should ensure a well informed outcome for all concerned.

I would like to take this opportunity to acknowledge the contribution of my fellow directors and to thank them for the support they have provided to me personally as Chair, as well as the time they have committed to QNADA. I particularly acknowledge our Executive members of the Board: Geoff Manu (Vice President), Annemaree Callander (Secretary) and Ara Harathunian (Treasurer) for sharing their experiences with QNADA. Thanks particularly to Geoff, who is retiring from the Board at this AGM. Your contributions to the Board's discussions have been solid and sensible and we will hold you to your promise to continue to contribute to QNADA's activities in other ways.

Finally, I thank the staff of QNADA – Rebecca MacBean, Janelle Rees and Kaylee Britain for your efforts over the last 12 months in representing our members and welcome Sean Popovich and Gillian Marshall-Pierce to the team.

**Trevor Hallewell**

**President, QNADA Board**

## Message from the CEO



**Welcome to the 2016 Annual Report.**

This year, QNADA has been largely focused on engaging with colleagues from government and related service sectors to improve awareness of the range of responses available to respond to alcohol and other drug use with the aim of ensuring better outcomes for individuals experiencing problems related to their alcohol and other drug use, no matter where they present to the service system.

Since early December, we have been working hard to support the seven Queensland PHNs to understand their communities' needs, what responses are already available and how to build the capacity of the existing service system to improve access to treatment and support. While there's more work to be done, the early signs are promising.

The question of outcomes has also occupied a significant amount of our time over the past year. While there's a lot to sort through to understand the specific role of the treatment system and what it can achieve, we've made a solid start on the development of an outcomes framework for Queensland. But we can't do it on our own, which is why it's so great to have collaborators like Linda Hipper, Jeff Buckley, Eddie Fewings and Cameron Francis to help scout the path. I offer my personal gratitude to each of the members of the Qld AOD Sector Network for their commitment to working together and I think we're only just starting to see the many benefits of working across government, non-government and community controlled sectors.

Of course, it all starts with our members and the clients you work with. Thank you to all who participated in a QNADA activity over the past year, whether by attending a forum, providing input to one of our submissions to government, or just sharing your thoughts with us over the phone. Your input really does shape our thinking and inform our advocacy work.

I acknowledge the advice and support I've had from the Board this year and thank them for their time, commitment and depth of knowledge that has helped QNADA achieve all that it has this year.

Thanks also to Janelle Rees and Kaylee Britain for your willingness to go with the flow and adapt and grow with QNADA. I'm also excited to welcome two new staff members, Sean Popovich and Gillian Marshall-Pierce, to the team. I look forward to working with the team and our members over the coming year to support Queenslanders minimise the potential harms associated with alcohol and other drug use.

**Rebecca MacBean**

**Chief Executive Officer, QNADA**



# Board of Directors



## Trevor Hallewel - President

Trevor has been involved in the community-based not-for-profit field for over 20 years. Trevor has extensive experience in governance issues for community-based organisations. In 2005, whilst program manager at We Help Ourselves, he was instrumental in the establishment of a new 20-bed Therapeutic Community on the Sunshine Coast, which he has managed since.

He has also had extensive experience in the corporate sector including in implementing corporate infrastructure, establishing Incorporated Associations and developing risk management policies and procedures.



## Ara Harathunian - Treasurer

Ara has been CEO of the Indigenous Wellbeing Centre (IWC) in Bundaberg for eight years.

IWC operates as a “one stop shop” model, providing a range of primary health and community care services to the community.

The programs run by IWC include a number of alcohol and drug programs which aim to encourage the use of a variety of primary prevention activities that are related to alcohol and other drug use, while at the same time, promoting social and emotional health and wellbeing to the community.

Ara is also a member of various advisory health groups in the Wide Bay region and has a wide range of management experience with community, indigenous and health organisations.



## John Bartlett - Director

John co-founded Fresh Hope in 1999 with his partner Karen Bartlett and has been a Co-Director ever since.

Fresh Hope is a non-profit community based organisation with a family-orientated rehabilitation program designed for mothers and their children who have become dependent on drugs and alcohol. John has a degree in Ministry and is also a qualified Justice of the Peace and a Civil Marriage Celebrant.



## Geoff Manu - Vice President

Geoff is the General Manager of Queensland Injectors Health Network (QIHN). He is from a non-English speaking background and values his connections to his cultural heritage as a South Pacific Islander. Geoff has a professional and personal commitment to the development of disadvantaged communities and to the improvement of social inclusion for such communities. Through his roles in government departments and within the not for profit community sector, Geoff has acquired a vast amount of experience in health, social inclusion and equity issues among a diverse range of populations, including: prisoners, drug users, people with mental health concerns, the intellectually impaired, the homeless, Indigenous communities, young people and the aged.



## Annemaree Callander - Secretary

Annemaree is the Chief Executive Officer at Brisbane Youth Service. Annemaree has 26 years' experience in human service delivery in both the government and non-government sectors. She has worked in a variety of direct service delivery, policy and program roles in areas including youth homelessness, youth health, and child protection.

Prior to returning to Brisbane Youth Service in January 2011, Annemaree worked as a Director within the Office for Climate Change and the Office for Early Childhood Education and Care. Her non-government experience includes five years working at Brisbane Youth Service from 1988-1993 where she established the Youth Health Service. Annemaree has also worked for both the Youth Sector Training Council and the National Youth Housing Coalition.



## Gerard Byrne - Director

Gerard has spent the past two decades working with The Salvation Army Recovery Services. He is currently the Clinical Director for Recovery Services, which is comprised of eight Residential Therapeutic Communities, four Detoxification services and three out-client Services. Gerard has also worked in the private and government sectors, providing a range of alcohol, gambling and other drug services. Gerard holds qualifications in Social Sciences, Alcohol and Other Drug Work, Psychotherapy, Clinical Supervision and Business.



## Mitchell Giles - Director

Mitchell is the CEO of Lives Lived Well, which includes the Alcohol and Drug Foundation Queensland (ADFQ), the Gold Coast Drug Council (Mirikai) and the Qld Drug and Alcohol Council (QDAC). Mitchell is a

Registered Nurse, and also holds a Bachelor of Business and a Master of Health Science (majoring in Mental Health).

Mitchell started work in the AOD sector as a nurse at an inpatient Detox Unit. He then went on to manage another hospital based Drug and Alcohol Service for 12 years. Mitchell has worked in a variety of other positions including as the Deputy Director of Clinical Services and as a State Manager for a HIV services program.



## Jody Wright - Director

Jody is the Executive Officer for the Healthy Options Australia subsidiaries, including Drug ARM Australasia. Jody has worked for Drug ARM in a variety of roles for over 9 years and held the Executive Officer

position for 5 years. Jody brings passion and understanding of the Alcohol and Other Drug sector, having over 15 years experience in a range of frontline, policy and advocacy roles. Jody holds a Bachelor of Psychological Science degree and has participated in specialised research partnerships, including in the areas of Alcohol and Other Drugs and the LGBTIQ and CALD communities. More recently she has been involved in policy development and held a number of advisory group positions.



## Genevieve Sinclair - Director

Genevieve is the current Manager of YETI (Youth Empowered Towards Independence). YETI is a small non-government agency whose mission is to provide a community-based, empowering,

supportive, responsive and healing environment that meets the needs of vulnerable young people through the provision of holistic services that foster social, emotional, spiritual and physical well-being. Genevieve has been in this role for eight years and worked in community and university research sectors for the past twenty years. Genevieve has two Bachelor of Arts degrees (Cultural Studies and Youth Work), and a Diploma in Community Services.



## Mark Warcon - Director

Mark is the Chief Executive Officer at Gumbi Gumbi Aboriginal and Torres Strait Islanders Corporation in Rockhampton. Gumbi Gumbi offers residential rehabilitation as well as non-residential alcohol and other drug counselling and information.

Mark brings extensive experience having worked as an Aboriginal Health Worker and an Aboriginal Health Worker Educator in both the Northern Territory and Queensland. He has also spent time as a Counsellor of Drug and Alcohol. Mark has been in his current role for the past 7 years.

## The work of the QNADA Board

The QNADA Board is directly elected by QNADA members and is representative of the diversity of the services provided by the NGO AOD sector. Whilst not explicitly required by the Constitution, the Directors and executive of the board represent regional Queensland, Indigenous services, as well as a range of service delivery models.

During 2015-16, the QNADA Board met 6 times.

The Board has responded to a number of critical issues for the sector including the -

- Formation of a new national peak body
- New Commonwealth investment in specialist AOD treatment through PHNs
- Queensland Mental Health, AOD Services Plan

# About QNADA

QNADA is the peak organisation for the non-government alcohol and other drug (NGO AOD) sector. QNADA members provide intoxication management, withdrawal management (inpatient), individual and family counseling, outreach, case management, residential treatment (or residential services) including Therapeutic Communities and Residential Rehabilitation, harm reduction and continuing care/supported accommodation services.

## Our Purpose

As a peak organisation, QNADA's purpose is to support our members to deliver high quality, evidence-based services.

## Guiding Principles

The following principles guide the work of QNADA

**Representation**—we actively consult and reflect the views of our members in the conduct of our activities

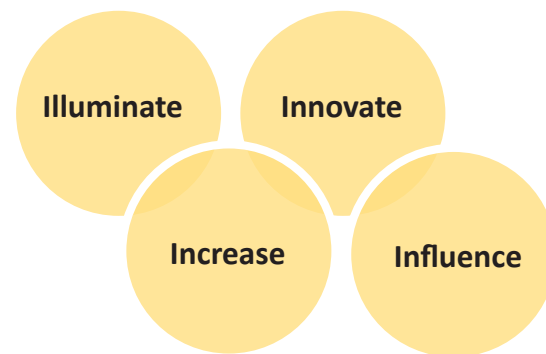
**Professionalism**—we act with integrity and courtesy

**Transparency**—we are accountable to our members, funders and stakeholders

**Collaboration**—we encourage and support partnerships and linkages within and across sectors.

## Our Vision

A cohesive, sustainable and high quality NGO AOD sector, that delivers the best possible outcomes for the Queensland Community. Four overarching strategies have been developed to support achievement of our vision.



## Our Memberships and Networks

- National Peaks and Research Centres Collaborative
- State and Territory AOD Peaks Network
- Australian National Advisory Council on Alcohol and Drugs
- National Alliance for Action on Alcohol
- Queensland Council of Social Services
- National Policy Officer Network
- Qld Health ATODS Service Improvement Group
- Qld Courts Referral Reference Group
- Sunshine Coast, Wide Bay, Central Queensland PHN
- Northern Queensland PHN
- Darling Downs West Moreton PHN
- Metro South Brisbane PHN
- Brisbane North PHN
- Queensland AOD Action Plan Reference Group
- NDIS Working Group
- Queensland AOD Sector Network
- Qld Mental Health, Drug and Alcohol Strategic Plan Indicators Framework Reference Group
- Queensland Coalition for Action on Alcohol Committee
- ECCQ Chronic Disease Reference Group

# Members 2015-16

## Organisational Members

Adolescent Drug and Alcohol Withdrawal Service (Mater Kids In Mind)

Anglicare North Queensland

Bridges Aligned Services

Brisbane Youth Service Inc

Communify Qld

Community Services Tablelands Inc

DRUG ARM Australasia

Fairhaven—Gold Coast Recovery Services Centre (Salvation Army)

Fresh Hope Association Inc

Gillies House (Society of St Vincent de Paul)

Gindaja Treatment And Healing Indigenous Corporation

Goldbridge Rehabilitation Services Inc

Gumbi Gumbi Aboriginal and Torres Strait Islander Corporation

Hello Sunday Morning

Hepatitis Council Of Queensland Inc.

Indigenous Wellbeing Centre Ltd

Lives Lived Well

Moonyah Recovery Services Centre (Salvation Army)

## Associate Members

Brisbane North Primary Health Network

Gold Coast Pharmaceutical Support

Institute for Urban Indigenous Health (IUIH)

Micah Projects

Cameron Francis

Jeff Buckley

Jennifer Brazier

Josette Freeman

Leigh Beresford

Mount Isa Recovery Services (Salvation Army)

Normanton Recovery and Community Wellbeing Service (Salvation Army)

NPA Family & Community Services (ATSI Corp.)

OzCare

Pormpur Paanth Aboriginal Corporation

Queensland Injectors Health Network Ltd (QuIHN)

Queensland Injectors Voice for Advocacy and Action (QuIVAA)

Royal Flying Doctor Service Queensland

Russell Family Fetal Alcohol Disorders Association

Stagpole Street Drug and Alcohol Rehabilitation Unit

Sunrise Way

Ted Noffs Foundation

Teen Challenge Care (Queensland) Ltd

Townsville Recovery Services Centre (Salvation Army)

We Help Ourselves (WHOS)

Youth Empowered Towards Independence Inc

Youth Service Providers Inc (YouthLink)

Yourtown

Linda Hipper

Sian Scelly

Colin Ryan

Mal McCullough

Damask Rose Bradshaw

Steve Watson

Jennifer Heragahty

Leisa Brandon



# Objective 1: Illuminate

- ✓ Identify emerging trends in drug use, harm reduction and treatment approaches to support members, funders and policy makers to shape effective responses.
- ✓ Support understanding of the optimal investment and service mix required to reduce alcohol and drug related harm.

## QLD Drug and Specialist Courts Review Team

We participated as a part of the working group for the reinstatement of Queensland's Drug and specialist courts. This group provided some early feedback on the form of a new model for Drug and Specialist courts in Queensland by both reviewing past models and collaborating on new ways to ensure better outcomes for individuals. We also provided two written submissions to the review.

## Working with the Primary Health Networks (PHNs)

We were engaged by the Queensland PHNs to provide a summary of each region's alcohol and other drug treatment services as well as a separate report for statewide services. We also participated on working groups for Brisbane North PHN, Brisbane South PHN, Gold Coast PHN and Central Queensland-Wide Bay- Sunshine Coast PHN and have provided advice and support to Western Qld PHN, Northern PHN and Darling Downs West Moreton PHN in the development of their needs assessments and activity work plans.

We also worked with the Drug Strategy Branch, Department of Health to inform their thinking around the support needs of the PHNs as they develop their understanding of the AOD treatment system.

## Partners in Recovery Innovation Grant

We were funded by Brisbane North Partners in Recovery to improve access to specialist alcohol and other drug treatment for people with severe and persistent mental illness. We hosted a series of networking forums to bring the community managed mental health and alcohol and other drug workforces together and also developed an online referral support tool to assist AOD and mental health workers to make better referrals between the two service systems. This resource was informed by member services in the Brisbane Metro North region as well as community managed mental health services.

We also developed a suite of 132 harm reduction resources, consisting of a set for health professionals and a set for people who use drugs. These resources provide information on the potential interactions of licit and illicit drugs with common mental health medications. The development of these resources were informed by a psychopharmacologist, social worker, addiction medicine specialist and psychologist. A big thanks to Emily, Jeremy, Cameron and Anthony for their advice and support in the development of these resources.



# Objective 2: Increase

- ✓ Support workforce development and capability.
- ✓ Support understanding of effective service models and sector capability.

## Stretch2Engage Think Tanks

We collaborated with the Queensland Alliance for Mental Health (QAMH) and Enlightened Consultants to undertake a project for the Qld Mental Health Commission to design a set of best practice principles for the engagement of people using services and their families and friends in Queensland's mental health and alcohol and other drug sectors.



*"Very practical, I have definitely learned things that I can put into practice"*

CRA Training Participant

## Community Reinforcement Approach (CRA) Training with Brian Serna

In October 2015 we co-hosted free CRA training with the Queensland Alcohol and Drug Research and Education Centre (QADREC) for workers. Brian Serna shared his experiences using CRA in his work with American Indians at the Pueblo of Isleta in New Mexico and provided practical tools for many of our members to implement CRA into their work.

## QLD AOD Outcomes Symposium

The QLD AOD Outcomes Symposium was held on 12 April 2016 and brought together 70 service managers, policy officers and other key stakeholders from government and non-government alcohol and other drug services as well as both international and national speakers. This symposium also included a workshop activity that gathered a bunch of data that will provide a starting point for future working groups to use to develop an outcomes framework for the sector. Our intention is to take the work of these groups to a Convention early in 2017.





# Objective 3: Innovate

- ✓ Support research and evaluation to strengthen harm reduction and treatment approaches.
- ✓ Contribute to a policy environment which encourages innovation.

## QNADAFocus

QNADAFocus continues to be our primary communication tool for sharing information on innovative programs, research, events and practices of our members and across the sector. Some highlights from the past year include considering how stigma impacts treatment seeking behaviour and what we can do to change the narrative around drug use in Australia, summaries of the New Horizons and Harnessing Good Intentions Reports, as well as conference wraps ups and practice resource releases.



### Family Drug Support Day

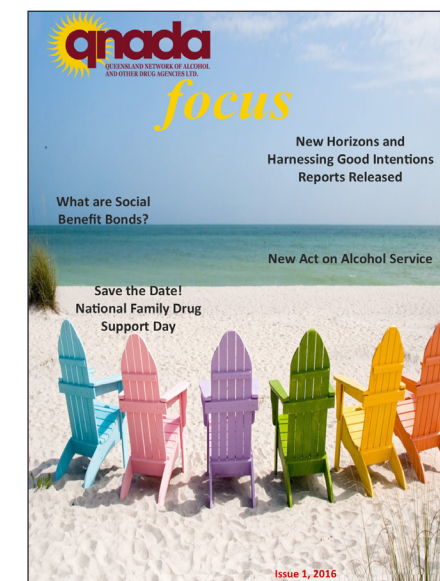
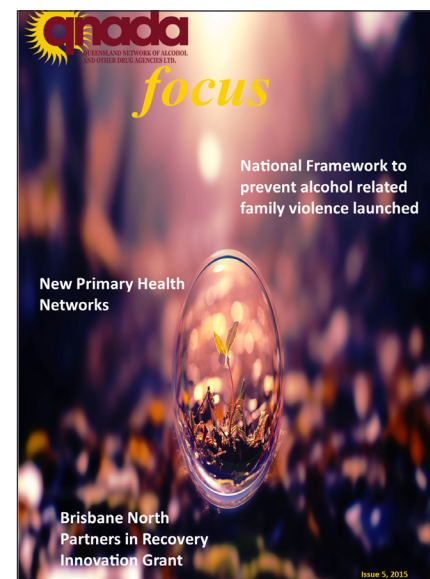
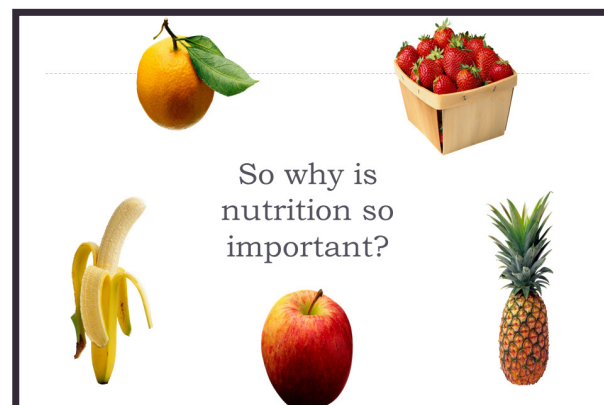
We participated in Australia's first ever Family Drug Support Day. The event, established by Family Drug Support (FDS), served to recognise the importance of supporting those whose family members or friends use alcohol or other drugs. In Queensland the event was held at parliament house and we were invited to speak at the event alongside Dr Lesley van Schoubroeck, Niki Parry, Dom Shelley and family members.

## Alcohol and Other Drug Treatment Services National Minimum Data Set (AODTS-NMDS)

We continued to support the collection of the Alcohol and other Drugs Treatment Services National Minimum Data Set (AODTS-NMDS) for non-government services. The 2014-15 collection included 7555 episodes from 69 reporting establishments. This was also the second year that we have provided summary reports to each of these establishments comparing data for up to four years. These reports have prompted renewed conversation about data quality and what we can do to more accurately capture the full extent of NGO treatment in Queensland.

### Healthy Habits in Recovery

From July to October 2015 we hosted two Masters of Nutrition and Dietetics Students on placement. The students worked with six residential services in South East Queensland to create a train the trainer package for staff and senior residents to train other residents on nutrition, health and well-being.





# Objective 4: Influence

- ✓ Community perceptions that stigmatise people who use drugs and the services that support them.
- ✓ Planning, policy and investment in effective responses to alcohol and other drug issues.

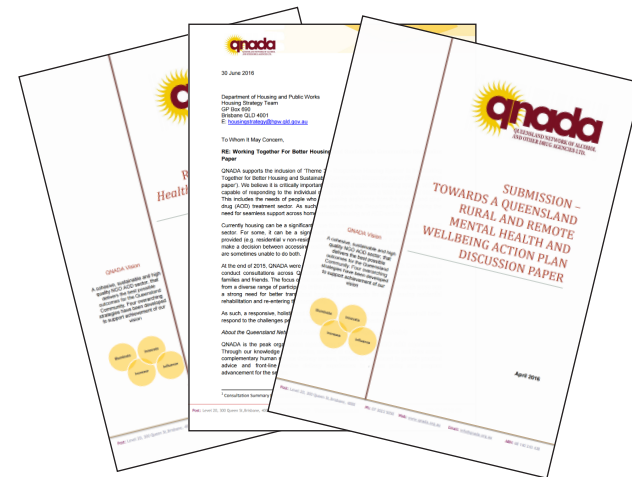
## Submissions to Government

Over the course of the year, we provided submissions to both State and Commonwealth Governments on issues that impact the sector. Submissions to the Queensland Government included:

- Response to Tackling Ice Addiction in Queensland Discussion Paper
- Response to Reinstatement of Special Circumstances Court Discussion Paper
- Response to Tackling Alcohol Fuelled Violence Bill
- Response to Clinical Services Capability Framework – AOD Services
- Response to Medicinal Cannabis Working Draft Bill
- Response to Working Together (Housing) Discussion Paper

### Submissions to the Qld Mental Health Commission included:

- Response to Suicide Prevention Discussion Paper
- Response to Awareness, Prevention and Early Intervention Action Plan
- Response to AOD Action Plan Discussion Paper
- Response to the Improving Aboriginal and Torres Strait Islander Social and Emotional Wellbeing in Queensland Discussion paper



We also made a submission to the Family Law Council's Discussion paper on families with complex needs and the intersection of family law and child protection systems.



## Qld Mental Health Commission Statewide Consultations

The Qld Mental Health Commission engaged us to conduct consultations with service providers and families, friends and clients in Cairns, Townsville, Mt. Isa, Beenleigh, Ipswich and Brisbane. The focus of the consultations was to identify priority issues and actions from a diverse range of participants to inform the development of the whole of government Alcohol and other Drug Action Plan.

## Meeting with Qld Minister of Health

In June 2016 we shared lunch with the Qld Health Minister, the Honourable Cameron Dick. The QNADA Board and other AOD sector stakeholders were in attendance and we had a wide-ranging and engaging conversation with the Minister on priority areas for the sector in Queensland.



## State/Territory AOD Peaks Network

We continue to work closely with our AOD peak colleagues across the country to identify and support our members common interests and represent the NGO AOD sector on a national level. Our work over the last year has included meeting with the Assistant Minister for Health the Honourable Fiona Nash to discuss the new investment for alcohol and other drug treatment services, as well as meetings with the Drug Strategy Branch and the Mental Health Council of Australia. The network has also been actively working towards the development of a national peak body for the sector.



## Peaks Capacity Building Network

We continue to participate in a joint collaboration of the Improved Services Initiative (ISI) coordinators from each of the AOD peaks. Our work over the last year has included the establishment of a joint repository of policy and capacity building work as a way of maximising the benefits to our members by minimising duplication of effort.





# Message from the Treasurer

It is my pleasure to present the Treasurer's Report for the year ending 30th June 2016. This report includes a brief summary of the financials

## 2015-2016 Financial Year

On behalf of the Board of Directors I wish to table the Financials for this year. The result of a surplus of \$127,687 has demonstrated that QNADA Board and its staff have excellent financial controls and this has produced a result that will enhance our financial long term sustainability.

This year’s results were achieved through broadening our service delivery and injecting over \$300,000 through other income generating activities including increases in our membership.

The Directors key financial focus for QNADA is to be sustainable and with this year’s achievements the future is looking favourable.

Members can be assured that QNADA has the financial resources to achieve the objectives set out in the QNADA Strategic Plan and will be able to meet their needs, and provide strategic and operational assistance.

I recommend the 2015-2016 accounts as presented be adopted by the members.

Ara Harathunian  
Treasurer

# Financial Statements

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Queensland Network of Alcohol and Other Drug Agencies Ltd

Directors' Report

30 June 2016

Your directors present their report, of the Queensland Network of Alcohol and Other Drug Agencies Ltd ("QNADA"), (a company limited by Guarantee) for the financial year ended 30 June 2015.

1. General Information

Directors

The names of each person who has been a director during the year and to the date of this report are:

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Names	Position	Appointed	Resigned
Trevor Hallowell	President	30/10/2014	
Geoff Manu	Vice President	18/10/2012	
Annemaree Callander	Secretary	29/10/2013	
Ara Harathunian	Treasurer	29/10/2013	
Mitchell Giles	Director	18/10/2012	
Gerard Byrne	Director	18/10/2012	
John Bartlett	Director	29/10/2013	
Genevieve Sinclair	Director	30/10/2014	
Jodie Wright	Director	29/10/2015	
Mark Warcon	Director	29/10/2016	
Dennis Young	Director	18/10/2012	29/10/2015
Niki Parry	Director	18/10/2012	29/10/2015

Company Secretary

The following person held the position of company secretary at the end of the financial year:

Rebecca MacBean, BA

Principal Activities

The principal activities of Queensland Network of Alcohol and Other Drug Agencies Ltd during the financial year have been in the on going work of the organisation as a peak body for non-government drug and alcohol agencies in Queensland.  
No significant change in the nature of these activities occurred during the year.

2. Operating Results and Review of Operations for the Year

Operating Results

The net surplus from ordinary activities for the year amounted to \$14, 075 (2014: \$15,396 surplus).

Dividends Paid or Recommended

No dividends were paid or declared since the start of the financial year. No recommendation for payment of dividends has been made.

Review of Operations

- i. The ongoing operation of the peak body for non-government drug and alcohol agencies in Queensland
- ii. Collection of data from the NGO Alcohol and Drug sector for Queensland Health
- iii. The Improved Services Initiative program supports non-government drug and alcohol agencies in Queensland as they under take service improvement activities.

3. Other Items

Significant Changes in State of Affairs

No significant changes in the company's state of affairs occurred during the financial year.

After balance date events

No matters or circumstances have arisen since the end of the financial year which significantly affected or could significantly affect the operations of the company, the results of those operations or the state of affairs of the company in future financial years.

Future Developments

The company expects to maintain the present status and level of operations and hence there are no likely developments in the entity's operations.

Queensland Network of Alcohol and Other Drug Agencies Ltd

Directors' Report

30 June 2016

3. Other Items (continued)

Environmental Issues

The company’s operations are not regulated by any significant environmental regulations under a law of the Commonwealth or of a state or territory.

Options

No options over issued shares or interests in the company were granted during or since the end of the financial year and there were no options outstanding at the date of this report.

Information on Directors

Trevor Hallowell	President
Experience	Program Manager, We Help Ourselves
Geoff Manu	Vice-President
Experience	General Manager, Qld Injectors Health Network
Annemaree Callander	Secretary
Qualifications	BA (Social Science)
Experience	CEO, Brisbane Youth Service
Ara Harathunian	Treasurer
Qualifications	B. Eng.; Adv. Dip Acct.; Cert IV Gov.; Cert IV Small Bus.
Experience	Director/ CEO, Indigenous Wellbeing Centre
Mitchell Giles	Director
Qualifications	B.Bus (Mg), M. Health Sci., R.N.
Experience	CEO, Lives Lived Well
Gerard Byrne	Director
Qualifications	Dip. of Soc. Sci.; Cert IV AOD Work, Cert Psychotherapy, Cert. Clinic. S'vision, Dip Bus Mgt, Dip. HRM
Experience	Clinical Director, Recovery Services, The Salvation Army
Mark Warcon	Director
Qualifications	Ass Dip AE, Cert PHC, Cert IV Small Business Management
Experience	CEO, Gumbi Gumbi Aboriginal and Torres Strait Islanders Corporation,Adult Educator, PHC Health Worker (sp fields), Youth Support (night patrol)
John Bartlett	Director
Qualifications	B.A. (Min) ; JP (Q)
Experience	Co-Director, Fresh Hope

Genevieve Sinclair	Director
Qualifications	BA (Cultural Studies), BA (Youth Work/Community Development)
Experience	Manager, Youth Empowered Towards Independence (YETI)
Jody Wright	Director
Qualifications	B PsycSc
Experience	Executive Officer, Drug Arm
Dennis Young	Director (resigned 29/10/5)
Qualifications	DHSM, MBA, Grad/Dip FET, BBus (HR), Cert IV Training and Assessment, AFAIM, AFCHSE, MAICD
Experience	Executive Director of Drug Arm Australasia
Niki Parry	Director (resigned 29/10/15)
Qualifications	BA (Social Science and Counselling)
Experience	Vice-President, Qld Injectors Voice for Advocacy and Action (QuiVAA)

Meeting of Directors

During the financial year, meetings of directors were held. Attendances by each director during the year were as follows:

	Number eligible to attend	Number attended
Trevor Hallowell	6	6
Geoff Manu	6	4
Annemaree Callander	6	5
Ara Harathunian	6	6
Gerard Byrne	6	4
Mitchell Giles	6	6
Mark Warcon	5	3
John Bartlett	6	5
Genevieve Sinclair	6	4
Jody Wright	5	4
Niki Parry	1	-
Dennis Young	1	-

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of Queensland Network of Alcohol and Other Drug Agencies Ltd.

Proceedings on Behalf of Company

No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings.

The company was not a party to any such proceedings during the year.



# Queensland Network of Alcohol and Other Drug Agencies Ltd

## Directors' Report

30 June 2016

### Auditor's Independence Declaration

The lead auditors independence declaration for the year ended 30 June 2016 has been received and can be found on page 18 of the financial report.

Signed in accordance with a resolution of the Board of Directors:

Director: .....  
Geoff Manu

Director: .....  
Ara Harathunian

Dated 25 October 2016

# Queensland Network of Alcohol and Other Drug Agencies Ltd

## Directors' Report

30 June 2016

### Auditors Independence Declaration under Section 307C of the Corporations Act 2001 To the Board of Directors Queensland Network of Alcohol and Other Drug Agencies Ltd

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2015 there have been:  
(i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and  
(ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Merrotts Chartered Accountants

Ryan Muller  
Partner

Dated 25 October 2016

Brisbane



# Queensland Network of Alcohol and Other Drug Agencies Ltd

## Income Statement

For the Year Ended 30 June 2016

	Note	2016 \$	2015 \$
Revenue			
Government grants		270,27	337,264
Membership fees		56,803	13,062
Admin Cost Contribution		77,344	36,560
Interest		2,357	3,644
Other income		333,911	15,883
Employee benefits expense		(270,550)	(199,138)
Other expenses		(213,379)	(152,415)
Funding Contribution to Overheads		(77,344)	(36,560)
Consultancy Fees		(52,282)	(4,225)
Surplus/(Deficit) before income tax		127,687	14,075
Income tax expense		-	-
Surplus/(Deficit) for the year		127,687	14,075

# Queensland Network of Alcohol and Other Drug Agencies Ltd

## Statement of Financial Position

30 June 2016

	Note	2016 \$	2015 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	336,188	190,544
Trade and other receivables	5	12,629	12,175
Other financial assets	6	10,000	10,000
TOTAL CURRENT ASSETS		358,817	212,723
NON-CURRENT ASSETS			
Property, plant and equipment		-	-
TOTAL NON- CURRENT ASSETS		-	-
TOTAL ASSETS		358,817	212,723
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	8	42,417	32,159
Provision for Annual Leave	9	10,611	2,192
TOTAL CURRENT LIABILITIES		52,758	34,351
TOTAL LIABILITIES		52,758	34,351
NET ASSETS		306,059	178,372
EQUITY			
Retained Surplus		306,059	178,372
TOTAL EQUITY		306,059	178,372

The accompanying notes form part of these financial statements.



# Queensland Network of Alcohol and Other Drug Agencies Ltd

## Statement changes in Equity

For the Year Ended 30 June 2016

2016		
	Retained Surplus \$	Total \$
Balance at 1 July 2015	178,372	178,372
Surplus for year	127,687	127,687
Sub-total		
Balance at 30 June 2016	306,059	306,059
2015		
	Retained Surplus \$	Total \$
Balance at 1 July 2014	164,297	164,297
Surplus for year	14,075	14,075
Sub-total	178,372	178,372
Balance at 30 June 2015	178,372	178,372

# Queensland Network of Alcohol and Other Drug Agencies Ltd

## Statement changes in Equity

For the Year Ended 30 June 2016

	Note	2016 \$	2015 \$
Cash from operating activities:			
Receipt from grants		805,323	402,769
Payments to suppliers and employees		(662,036)	(411,408)
Interest received		2,357	3,644
Net cash provided by (used in) operating activities	13	145,644	(4,995)
Other activities:			
Net increase (decreases) in cash held		145,644	(4,995)
Cash at beginning of financial year		200,544	205,539
Cash at end of financial year	4	346,188	200,544

The accompanying notes form part of these financial statements.

# Queensland Network of Alcohol and Other Drug Agencies Ltd

## Notes to the Financial Statements

### For the Year Ended 30 June 2016

The financial report covers The Queensland Network of Alcohol and Other Drug Agencies Ltd as an individual entity. The Queensland Network of Alcohol and Other Drugs Agencies Ltd is a not-for-profit Company limited by guarantee, incorporated and domiciled in Australia.

Comparatives are consistent with prior years, unless otherwise stated.

#### 1. Basis of Preparation

In the Directors opinion, the Company is not a reporting entity since there are unlikely to exist users of the financial report who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. This special purpose financial report has been prepared to meet the reporting requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 *Presentation of Financial Statements*, AASB 107 *Statement of Cash Flows*, AASB 108 *Accounting Policies*, Changes in Accounting Estimates and Errors and AASB 1054 *Australian Additional Disclosures*.

#### 2. Summary of Significant Accounting Policies

##### (a) Income Tax

The Company is exempt from income tax under Division 50 of teh *Income Tax Assessment Act 1997*.

##### (b) Leases

Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the life of the lease term.

##### (c) Revenue and other Income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the Company and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

All revenue is stated net of the amount of the goods and services tax (GST).

##### Grant revenue

Grant revenue is recognised in the statement of profit or loss and other comprehensive income when the entity obtains control of the grant, it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

The Queensland Network of Alcohol and Other Drugs Agencies Ltd receives non-reciprocal contributions of assets from the government and other parties for zero or nominal value. These assets are recognised at fair value on the date of acquisition in the statement of financial position, with a corresponding amount of income recognised in the statement of profit or loss and other comprehensive income.

##### Interest revenue

Interest is recognised using the effective interest method.

##### Rendering of Services

Revenue in relation to rendering of services is recognised depending on whether the outcome of the services can be estimated reliably. If the outcome can be estimated reliably then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period.

If the outcome cannot be reliably estimated then revenue is recognised to the extent of expenses recognised that are recoverable.

# Queensland Network of Alcohol and Other Drug Agencies Ltd

## Notes to the Financial Statements

### For the Year Ended 30 June 2016

#### 2. Summary of Significant Accounting Policies continued

##### (d) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclsuive of GST.

The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the statement of financial position.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financiing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

##### (e) Property, plant and equipment

Where the cost model is used, the asset is carried at its cost less any accumulated depreciation and any impairment losses. Costs include purchase price, other directly attributable costs and the initial estimate of the costs of dismantling and restoring the asset, where applicable.

##### (f) Financial instruments

Financial instruments are recognised initially using trade date accounting, i.e. on the date that the Company becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

##### Financial Assets

Financial assets are divided into the following categories which are described in detail below:

- loans and receivables;
- financial assets at fair value through profit or loss;
- held-to-maturity investments.

Financial assets are assigned to the different categories on initial recognition, depending on the characteristics of the instrument and its purpose. A financial instrument’s category is relevant to the way it is measured and whether any resulting income and expenses are recognised in profit or loss or in other comprehensive income.

All income and expenses relating to financial assets are recognised in the statement of profit or loss and other comprehensive income in the ‘finance income’ or ‘finance costs’ line item respectively.

##### Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They arise principally through the provision of goods and services to customers but also incorporate other types of contractual monetary assets.

After initial recognition these are measured at amortised cost using the effective interest method, less provision for impairment. Any change in their value is recognised in profit or loss.

The Company’s trade and other receivables fall into this category of financial instruments.

Significant receivables are considered for impairment on an individual asset basis when they are past due at the reporting date or when objective evidence is received that a specific counterparty will default.

The amount of the impairment is the difference between the net carrying amount and the present value of the future expected cash flows associated with the impaired receivable.

In some circumstances, the Company renegotiates repayment terms with customers which may lead to changes in the timing of the payments, the Company does not necessarily consider the balance to be impaired, however assessment is made on a case-by-case basis.

##### Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturity. Investments are classified as held-to-maturity if it is the intention of the Company’s management to hold them until maturity.



Queensland Network of Alcohol and Other Drug Agencies Ltd

Notes to the Financial Statements

For the Year Ended 30 June 2016

2. Summary of Significant Accounting Policies continued

(f) Financial instruments continued

Financial liabilities

The Company’s financial liabilities include borrowings, trade and other payables (including finance lease liabilities), which are measured at amortised cost using the effective interest rate method.

Impairment of financial assets

At the end of the reporting period the Company assesses whether there is any objective evidence that a financial asset or group of financial assets is impaired.

Financial assets at amortised cost

If there is objective evidence that an impairment loss on financial assets carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset’s carrying amount and the present value of the estimated future cash flows discounted at the financial assets original effective interest rate.

Impairment on loans and receivables is reduced through the use of an allowance accounts, all other impairment losses on financial assets at amortised cost are taken directly to the asset.

Subsequent recoveries of amounts previously written off are credited against other expenses in profit or loss.

(g) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

(h) Employee benefits

Provision is made for the Company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given

to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on high quality corporate bond rates incorporating bonds rated AAA or AA by credit agencies, with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

Defined contribution schemes

Obligationsforcontributionstodefinedcontributionsuperannuation plans are recognised as an employee benefit expense in profit or loss in the periods in which services are provided by employees.

(i) Adoption of new and revised accounting standards

The Company has adopted all standards which became effective for the first time at 30 June 2016, the adoption of these standards has not caused any material adjustments to the reported financial position, performance or cash flow of the Company.

(j) New Accounting Standards and Interpretations

The AASB has issued new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods. The Company has decided not to early adopt these Standards.

Queensland Network of Alcohol and Other Drug Agencies Ltd

Notes to the Financial Statements

For the Year Ended 30 June 2016

2. Summary of Significant Accounting Policies continued

(j) New Accounting Standards and Interpretations continued

AASB 2014-4 Amendments to Australian Accounting Standards – Clarification of Acceptable Methods of Depreciation and Amortisation	Annual reporting periods beginning on or after 1 January 2016.	This standard amends AASB 116 Property, Plant and Equipment and AASB 138 Intangible Assets to: a. establish the principle for the basis of depreciation and amortisation as being the expected pattern of consumption of the future economic benefits of an asset; b. clarify that the use of revenue-based methods to calculate the depreciation of an asset is not appropriate because revenue generated by an activity that includes the use of an asset generally reflects factors other than the consumption of the economic benefits embodied in the asset; and c. clarify that revenue is generally presumed to be an inappropriate basis for measuring the consumption of the economic benefits embodied in an intangible asset. This presumption, however, can be rebutted in certain limited circumstances.	an entity is currently using revenue based method to depreciate their tangible assets or amortise their intangible assets then the method is likely to be changed which will have an impact on reported position or performance.
AASB 2015 – 6 Amendments to Australian Accounting Standards – Extending Related Party Disclosures to Not-for-Profit Public Sector Entities	Annual reporting periods beginning on or after 1 July 2016	This standard extends the scope of AASB 124 Related Party Disclosures to include application by notfor-profit public sector entities.	The implementation of this standard will cause disclosure of related party transactions and KMP remuneration for not-for-profit public sector entities, there will be no impact on the reported financial position or performance of the entity

3. Critical Accounting Estimates and Judgements

The directors make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

# Queensland Network of Alcohol and Other Drug Agencies Ltd

## Notes to the Financial Statements

For the Year Ended 30 June 2016

### 3. Critical Accounting Estimates and Judgements continued

Key estimates - receivables

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectible. The impairment provision is based on the best information at the reporting date.

### 4. Cash and Cash Equivalents

	Note	2016 \$	2015 \$
Cash at bank and in hand		336,188	190,544
		<b>336,188</b>	<b>190,544</b>
Reconcillation of Cash			
Cashand Cash equivalents reported in the statement of cash flows are reconciled to the equivalent items in the statement of financial position as follows:		2016 \$	2015 \$
Cash and cash equivalents		336,188	190,544
Held to maturity		10,000	10,000
Balance as per statement of cash flows		<b>346,188</b>	<b>200,544</b>

### 5. Trade and Other Receivables

	Note	2016 \$	2015 \$
CURRENT			
Trade receivables		-	4
Prepayments		2,956	2,502
Deposits		9,673	9,673
Total current trade and other receivables		<b>12,629</b>	<b>12,179</b>

### 6. Other financial assets

CURRENT			
Held-to-maturity financial assets		10,000	10,000
Total current assets		<b>10,000</b>	<b>10,000</b>

# Queensland Network of Alcohol and Other Drug Agencies Ltd

## Notes to the Financial Statements

For the Year Ended 30 June 2016

### 7. Property, Plant and Equipment

	2016 \$	2015 \$
PLANT AND EQUIPMENT		
Plant and equipment		
At cost	26,415	26,415
Accumulated depreciation	(26,415)	(26,415)
Total plant and equipment	-	-
Furniture, fixture and fittings		
At cost	8,303	8,303
Accumulated depreciation	(8,303)	(8,303)
Total furniture, fixture and fittings	-	-
Computer software		
At cost	17,042	17,042
Accumulated depreciation	(17,042)	(17,042)
Total computer software	-	-
Total property, plant and equipment	<b>-</b>	<b>-</b>

### 8. Trade and Other Payables

	2016 \$	2015 \$
CURRENT		
Unsecured liabilities		
Trade payables	11,669	5,694
GST payable	14,802	7,001
Sundry payables and accrued expenses	1,350	5,000
Other payables	14,326	14,464
	<b>42,147</b>	<b>32,159</b>

### 9. Employee Benefits

Current liabilities		
Long service leave	-	-
Provision for employee benefits	10,611	2,192
	<b>10,611</b>	<b>2,192</b>



# Queensland Network of Alcohol and Other Drug Agencies Ltd

## Notes to the Financial Statements

### For the Year Ended 30 June 2016

#### 10. Members' Guarantee

The Company is incorporated under the Australian Charities and Not-for-profits Commission Act 2012 and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$ 1 each towards meeting any outstandings and obligations of the Company. At 30 June 2016 the number of members was 35 (2015: 33).

#### 11. Auditors' Remuneration

	2016	2015
	\$	\$
Remuneration of the auditor of the company, Merrotts Chartered Accountants, for: -Audit fees	3,897	6,755

#### 12. Contingencies

In the opinion of the Directors, the Company did not have any contingencies at 30 June 2016 (30 June 2015:None)

#### 13. Cash Flow Information

(a) Reconciliation of result for the year to cashflows from operating activities		
Reconciliation of net income to net cash provided by the operating activities:	2016	2015
	\$	\$
Surplus for the year	127,687	14,075
Changes in assets and liabilities, net of the effects of purchase and disposal of subsidiaries:		
-(increase)/decrease in trade and other receivables	4	660
-(increase)/decrease in other assets	(454)	660
-increase/(decrease) in trade and other payables	9,988	(11,977)
-increase/(decrease) in employee benefits	8,419	(8,514)
Cashflow from operations	145,644	(4,995)

#### 14. Company Details

The Registered office of the company is:  
Queensland Network of Alcohol and Other Drug Agencies Ltd.  
Level 20, 300 Queen Street  
Brisbane  
QLD, 4000

# Queensland Network of Alcohol and Other Drug Agencies Ltd

## Responsible Persons' Declaration

### For the Year Ended 30 June 2016

The responsible persons declare that in the responsible persons' opinion:

- there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Responsible person: .....  
Geoff Manu

Responsible person: .....  
Ara Harathunian

Dated 25 October 2016

# Queensland Network of Alcohol and Other Drug Agencies Ltd

## Independent Audit Report

For the Year Ended 30 June 2016

### Independent Audit Report to the members of The Queensland Network of Alcohol and Other Drugs Agencies Ltd

#### Report on the Financial Report

We have audited the accompanying financial report, being a special purpose financial report of The Queensland Network of Alcohol and Other Drugs Agencies Ltd, which comprises the statement of financial position as at 30 June 2016, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the responsible persons' declaration.

#### Directors' Responsibility for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Australian Charities and Not-for-Profits Commission Act 2012 (ACNC Act) and the needs of the members. The directors responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Company's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Independence

In conducting our audit, we have complied with the independence requirements of the Accounting Professional and Ethical Standards Board and the Australian Charities and Not-for-profits Commission Act 2012.

# Queensland Network of Alcohol and Other Drug Agencies Ltd

## Independent Audit Report

For the Year Ended 30 June 2016

### Independent Audit Report to the members of The Queensland Network of Alcohol and Other Drugs Agencies Ltd

#### Opinion

In our opinion the financial report of The Queensland Network of Alcohol and Other Drugs Agencies Ltd has been prepared in accordance with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

1. giving a true and fair view of the Company's financial position as at 30 June 2016 and of its financial performance and cash flows for the year ended on that date; and
2. complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.



Merrotts Chartered Accountants



Ryan Muller  
Partner

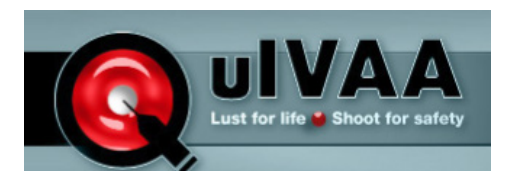
Brisbane

Dated 25 October 2016





Thanks to our members







QUEENSLAND NETWORK OF ALCOHOL  
AND OTHER DRUG AGENCIES LTD.