



2015

ANNUAL REPORT



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Australian Government
Department of Health and Ageing



Queensland Government

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QNADA acknowledges Aboriginal and Torres Strait Islander people as the traditional custodians of this country and its waters. We pay our respect to Elders past and present and extend this to all Aboriginal and Torres Strait Islander people reading this message.





Message from the President

On behalf of the QNADA Board, it is my pleasure to present the 2015 Annual Report.

QNADA has grown and flourished over the last year, with the addition of the Sector Development project a significant new piece of funding that will enable us to influence the shape of performance reporting and management for Qld Health funded organisations. Our membership has continued to grow, with two new organisational members and seven new individual associate members joining over the 2014-2015 financial year.

We have been watching closely as the Commonwealth and State governments consider their responses to methamphetamine use and are confident that we have provided both levels of government with the information and data they need to make good decisions about expanding access to treatment services across Queensland.

This year also sees the end of an era (of sorts), with Dennis Young retiring from the Board at this AGM. Dennis was a founding member of QNADA and President of the QNADA Board from 2007-2012, Vice-President from 2012-2014 and a Director in 2014-2015. His tireless efforts for the sector through his work with QNADA have been a significant factor in our achievements to date and I note he will still be around, so will refrain from eulogising him too much, except to say that Dennis has and will continue to be one of Queensland's and indeed Australia's most respected advocates for the advancement and treatment of our client group.

I would like to take this opportunity to acknowledge the contribution of my fellow directors and to thank them for the support they have provided to me personally as Chair, as well as the time they have committed to QNADA. I particularly acknowledge our Executive members of the Board: Mitchell Giles (Vice-President), Annemaree Callander (Secretary) and Ara Harathunian (Treasurer) for sharing their expertise with QNADA.

Finally, I thank the staff of QNADA — Rebecca MacBean, Brendan Pont, Kaylee Britain and Janelle Rees for their commitment to representing the interests of the members and supporting us in the work that we do.

Rebecca has done an outstanding job in holding us on course and keeping our membership in the forefront of our policy makers minds, all the while managing and improving QNADA's financial security.

Trevor

Trevor Hallewell
President, QNADA Board

Message from the Chief Executive Officer



Welcome to the 2015 Annual Report.

From my perspective, this year has been about consolidating QNADA's position with government as the gateway to the NGO AOD sector, as well as improving awareness and understanding of the work of our member organisations across related sectors, such as primary health care and mental health. We've also laid some foundations with our colleagues in the criminal justice system that I hope will translate into better outcomes for people experiencing problems related to their substance use who find themselves subject to the attention of the courts.

The big achievement for 2014-2015 was the AOD Sector Convention and the development of the Qld AOD Treatment Services Framework, which would not have been possible without the solid partnerships we've developed with our colleagues in government and at the Queensland Aboriginal and Islander Health Council. I take this opportunity to thank Linda Hipper, Kate Podevin, Jeff Buckley and Eddie Fewings for their commitment to working together to develop a sector-driven consensus on what we accept as good practice in AOD treatment. I'm hoping we can build on this piece of work in the coming year to the benefit of our clients and the Queensland community more generally.

We've also been part of some of the system reform work of the Qld Mental Health Commission around the development of a new Alcohol and Drug Action Plan for Queensland—I look forward to working with Dr Lesley van Schoubroeck and her team to improve responses to substance use issues over the coming year.

This year sees the end of an era as Dennis Young retires from the QNADA Board. I have appreciated his advice and support since I commenced and am pleased to note that he'll still be around, though I'll miss his input at QNADA Board meetings. I will also miss the input of Niki Parry, who has decided not to re-nominate at the end of her term due to too many competing commitments—though I'm sure we'll find another way to collaborate on our shared goal of reducing stigma and discrimination against people who use drugs.

We farewelled Brendan in June, who is off to Laos with his wife for a new adventure. On behalf of QNADA members, I thank Brendan for his efforts to support the NGO AOD Sector in Queensland and assure him that we will happily welcome him back into the fold when he returns to Australia. But as they say, when one door closes, another door opens and so it was we welcomed Kaylee Britain and Janelle Rees to the fold in the roles of Sector Development Coordinator and ISI Coordinator respectively. I look forward to working with them both to support our members.

Rebecca

Rebecca MacBean
Chief Executive Officer, QNADA

The QNADA Board



Trevor Hallowell (President) has been involved in the community-based not-for-profit field for over 20 years. Trevor has extensive experience in governance issues for community-based organisations. In 2005, whilst program manager at We Help

Ourselves, he was instrumental in the establishment of a new 20-bed Therapeutic Community on the Sunshine Coast, which he has managed since.

He has also had extensive experience in the corporate sector including in implementing corporate infrastructure, establishing Incorporated Associations and developing risk management policies and procedures.



Mitchell Giles (Vice-President) is the CEO of Lives Lived Well, which includes the Alcohol and Drug Foundation Queensland (ADFQ), the Gold Coast Drug Council (Mirikai) and the Qld Drug and Alcohol Council (QDAC). Mitchell is a Registered Nurse, and also holds

a Bachelor of Business and a Master of Health Science (majoring in Mental Health).

Mitchell started work in the AOD sector as a nurse at an inpatient Detox Unit. He then went on to manage another hospital based Drug and Alcohol Service for 12 years. Mitchell has worked in a variety of other positions including as the Deputy Director of Clinical Services and as a State Manager for a HIV services program.



Ara Harathunian (Treasurer) has been CEO of the Indigenous Wellbeing Centre (IWC) in Bundaberg for eight years.

IWC operates as a "one stop shop" model, providing a range of primary health and community care services to the community.

The programs run by IWC include a number of alcohol and drug programs which aim to encourage the use of a variety of primary prevention activities that are related to alcohol and other drug use, while at the same time, promoting social and emotional health and wellbeing to the community.

Ara is also a member of various advisory health groups in the Wide Bay region and has a wide range of management experience with community, indigenous and health organisations.



Annemaree Callander (Secretary) is the Chief Executive Officer at Brisbane Youth Service. Annemaree has 26 years' experience in human service delivery in both the government and non-government sectors.

She has worked in a variety of direct service delivery, policy and program roles in areas including youth homelessness, youth health, and child protection.

Prior to returning to Brisbane Youth Service in January 2011, Annemaree worked as a Director within the Office for Climate Change and the Office for Early Childhood Education and Care. Her non-government experience includes five years working at Brisbane Youth Service from 1988-1993 where she established the Youth Health Service. Annemaree has also worked for both the Youth Sector Training Council and the National Youth Housing Coalition.



Dennis Young (Director) is an experienced advocate and executive with over 40 years' experience working with the not for profit sector. Dr Young is the Executive Director and Superintendent of the Drug Awareness and Relief Foundation (Australia) and

Group Executive Director of its subsidiaries DRUG ARM Australasia, Mental Health Association Queensland Ltd, and the Australian College of Community Services Ltd. He has also served as a member of the Queensland Police Service for 17 years, and served as a Member of the Queensland Legislative Assembly. Dennis' commitment and involvement with the AOD sector is exemplified through his on-going contributions to a range of state and national organisations.



John Bartlett (Director) co-founded Fresh Hope in 1999 with his partner Karen Bartlett and has been a Co-Director ever since.

Fresh Hope is a non-profit community based organisation with a family-orientated rehabilitation program designed for mothers and their children who have become dependent on drugs and alcohol. John has a degree in Ministry and is also a qualified Justice of the Peace and a Civil Marriage Celebrant.



Geoff Manu (Director) is the General Manager of Queensland Injectors Health Network (QuIHN). He is from a non-English speaking background and values his connections to his cultural heritage as a South Pacific Islander. Geoff has a

professional and personal commitment to the development of disadvantaged communities and to the improvement of social inclusion for such communities. Through his roles in government departments and within the not for profit community sector, Geoff has acquired a vast amount of experience in health, social inclusion and equity issues among a diverse range of populations, including: prisoners, drug users, people with mental health concerns, the intellectually impaired, the homeless, Indigenous communities, young people and the aged.



Niki Parry (Director) is the coordinator of QPAMS the Qld Pharmacotherapy Advocacy and Mediation Service at QuIVAA (Qld Injectors Voice for Advocacy and Action). Niki has worked in the community sector for

approximately 15 years now, with half that time dedicated to AOD health and welfare organisations including Hepatitis NSW and the Sydney Medically Supervised Injected Centre. She has studied Social Sciences and counselling. Niki currently also serves on the Board of AIVL, the Australian Injecting & Illicit Drug Users League. AIVL are the Australian peak drug user organisation. Niki is passionate about harm reduction and the human rights of illicit and injecting drug users.



Gerard Byrne (Director) has spent the past two decades working with The Salvation Army Recovery Services. He is currently the Clinical Director for Recovery Services, which is comprised of eight Residential Therapeutic Communities, four Detoxification services and

three out-client Services. Gerard has also worked in the private and government sectors, providing a range of alcohol, gambling and other drug services. Gerard holds qualifications in Social Sciences, Alcohol and Other Drug Work, Psychotherapy, Clinical Supervision and Business.



Genevieve Sinclair (Director) is the current Manager of YETI (Youth Empowered Towards Independence). YETI's mission is 'to provide a community-based, empowering, supportive, responsive and healing environment that meets the needs of vulnerable young people

through the provision of holistic services that foster social, emotional, spiritual and physical well-being. YETI is the leading non-government agency working with vulnerable young people in the region and the drop in service supports 300 individual young people annually, 85 per cent from Aboriginal and Torres Strait Island backgrounds.

Genevieve has been in this role for four years and worked in community and university research sectors for the past fifteen years. Genevieve has two Bachelor of Arts degrees (Cultural Studies and Youth Work), and a Diploma in Community Services. Genevieve has written and presented papers related to developing cultural safety in youth services at National conferences; and has been invited to sit on a number of expert panels in relation to engagement and collaborative practices with vulnerable young people at a statewide level.

The work of the QNADA Board

The QNADA Board is directly elected by QNADA members and is representative of the diversity of the services provided by the NGO AOD sector. Whilst not explicitly required by the Constitution, the Directors and executive of the board represent regional Queensland, Indigenous services, as well as a range of service delivery models.

During 2014-15, the QNADA Board met 8 times.

The Board has responded to a number of critical issues for the sector including the -

- Formation of a new national peak body
- Submission to the Review of the Medicines, Poisons and Therapeutic Goods Bill
- Grants and tenders position statement
- FARE Policy options paper on Alcohol-related Domestic Violence
- Federal Government's Methamphetamine Inquiry

About QNADA

DELIVERING PROFESSIONAL, HIGH QUALITY, RELEVANT SERVICES THAT ASSIST IN THE DEVELOPMENT AND GROWTH OF THE NON-GOVERNMENT ALCOHOL & OTHER DRUG SECTOR THROUGHOUT QUEENSLAND.

QNADA is the peak organisation for the non-government alcohol and other drug (NGO AOD) sector. QNADA members provide intoxication management, withdrawal management (inpatient), individual and family counseling, outreach, case management, residential treatment (or residential services) including Therapeutic Communities and Residential Rehabilitation, harm reduction and continuing care/supported accommodation services.

Our purpose

As a peak organisation, QNADA's purpose is to support our members to deliver high quality, evidence-based services.

Guiding Principles

The following principles guide the work of QNADA

- Representation—we actively consult and reflect the views of our members in the conduct of our activities
- Professionalism—we act with integrity and courtesy
- Transparency—we are accountable to our members, funders and stakeholders
- Collaboration—we encourage and support partnerships and linkages within and across sectors.

Our Vision

A cohesive, sustainable and high quality NGO AOD sector, that delivers the best possible outcomes for the Queensland Community. Four overarching strategies have been developed to support achievement of our vision.

Our Memberships and Networks

- National Drug and Alcohol Research Centre
- National Centre for Education and Training in Addiction
- National Drug Research Institute
- State and Territory AOD Peaks Network
- Queensland Futures Forum
- Australian National Advisory Council on Alcohol and Drugs
- Homeless to Home Healthcare Network
- National Alliance for Action on Alcohol
- Queensland Council of Social Services
- National Policy Officer Network
- Qld Health ATODS Service Improvement Group
- Commonwealth Review of the Drug and Alcohol Prevention and Treatment Services
- National Quality Framework advisory group
- Qld Courts Referral Reference Group
- Sunshine Coast Medicare Local
- Townsville Mackay Medicare Local
- Central Queensland Medicare Local
- Darling Downs—South West Medicare Local
- Greater Metro South Brisbane Medicare Local
- West Moreton-Oxley Medicare Local
- Greater Metro North Brisbane Medicare Local
- Queensland Primary Health Care Network





Members of QNADA 2014-15

ORGANISATIONAL MEMBERS

Adolescent Drug and Alcohol Withdrawal Service
(Mater Kids In Mind)

Boys Town

Bridges Health and Community Care

Brisbane Youth Service Inc

Community Services Tablelands Inc

DRUG ARM Australasia

Fairhaven—Gold Coast Recovery Services Centre
(Salvation Army)

Fresh Hope Association Inc

Gillies House (Society of St Vincent de Paul)

Gindaja Treatment And Healing Indigenous Corporation

Goldbridge Rehabilitation Services Inc

Gumbi Gumbi Aboriginal and Torres Strait Islander
Corporation

Hepatitis Council Of Queensland Inc.

Indigenous Wellbeing Centre Ltd

Lives Lived Well

Moonyah Recovery Services Centre (Salvation Army)

Mount Isa Recovery Services (Salvation Army)

Normanton Recovery and Community Wellbeing Service
(Salvation Army)

NPA Women's Shelter ATSI Corporation

OzCare

Pormpur Paanth Aboriginal Corporation

Queensland Injectors Health Network Ltd (QuIHN)

Queensland Injectors Voice for Advocacy and Action
(QuIVAA)

Royal Flying Doctor Service Queensland

Russell Family Fetal Alcohol Disorders Association

Stagpole Street Drug and Alcohol Rehabilitation Unit

Ted Noffs Foundation

Teen Challenge Care (Queensland) Ltd

Townsville Recovery Services Centre (Salvation Army)

We Help Ourselves (WHOS)

Youth Empowered Towards Independence Inc

Youth Service Providers Inc (YouthLink)

Youth Substance Misuse Service Pty Ltd

ASSOCIATE MEMBERS

Gold Coast Pharmaceutical Support Jennifer Brazier

Peter Ross

Micah Projects Josette Freeman

Trevor Warr

Cameron Francis Leigh Beresford

Jennifer Heragahty

Gino Vumbaca Linda Hipper

Jeff Buckley Margaret Rush

Objective 1: Develop and Improve

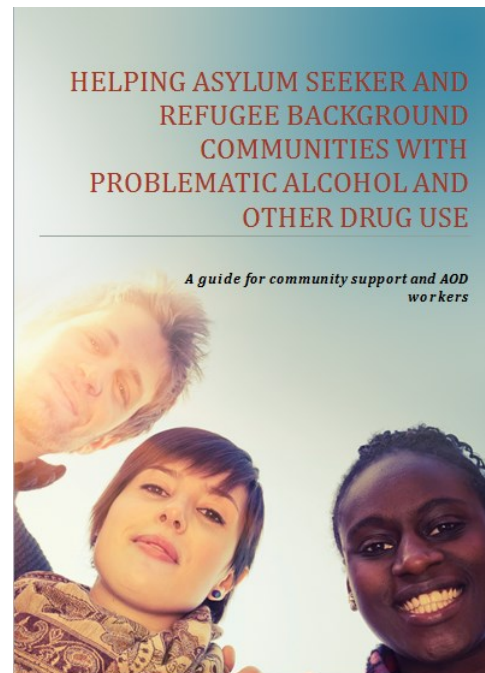
- Support good governance, organisational development and service delivery practices
- Support continuous quality improvement
- Support workforce development

Winter School

We continued our support of Winter School, sponsoring the comorbidity stream and participating on the organising committee and a panel discussion on responding to challenges, trends and pressures. As ever, the event provided an excellent opportunity to catch up with colleagues from around the state (and the nation), as well as catch up on the latest in research and practice.

Working with Asylum Seeker and Refugee Background Community Resource

We collaborated with the Drug and Alcohol Multicultural Education Centre (DAMEC) to develop a guide to assist AOD workers and community support workers to support asylum seeker and refugee background communities deal with alcohol and other drug issues. The development of the guide was informed by roundtable discussions with community support workers, settlement workers and AOD workers.



Review of VET Qualifications

The Community Services and Health Industry Skills Council commenced a review of the Certificate IV and Diploma courses in Alcohol and Other Drug Work in early 2014. We participated as a member of the Subject Matter Expert Group as well as acting as a conduit for feedback on the units between members and the reviewing body.

"Remarkable day, I really feel I was able to have some significant input into the Queensland framework. Well thought out forum. Congratulations to you and the team for an excellent day"

Convention participant





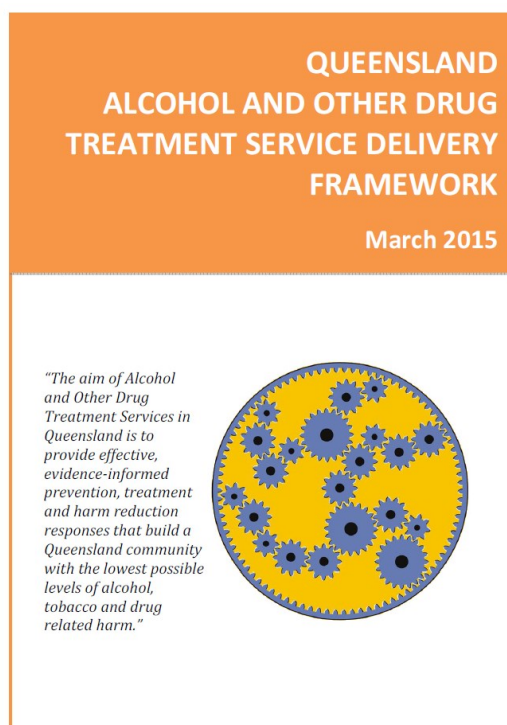
"I enjoyed meeting with my colleagues from across the state, recognising similar issues needs, particularly in remote communities. Also getting a chance to speak on behalf of the community where I work"

Convention participant

2014 Queensland AOD Sector Convention

The 2014 Queensland Alcohol and other Drug (AOD) Sector Convention was held in Brisbane on 23 July 2014 and brought together more than 100 service managers, policy officers and other key stakeholders from government and non-government alcohol and drug services across the state to discuss good practice in service delivery. The Convention was a collaboration between QNADA, the Qld Indigenous Substance Misuse Council (QISMC), The Alcohol and other Drugs Service Improvement Group (AOD-SIG), Dovetail and Insight.

The outcomes of the Convention were used to develop the Qld AOD Treatment Service Delivery Framework, which was released in March 2015.



Support for Quality Improvement

We supported one of our members to conduct a Dual Diagnosis Capability in Addiction Treatment (DDCAT) self assessment. The DDCAT assists organisations to consider their current level of treatment provision for clients with a co-occurring mental health and alcohol and drug issue.

Board Strategic Planning Retreat

The Board headed off to the Gold Coast in March 2015 for a strategic planning retreat. The Board considered the current operational context, as well as opportunities and threats to the organisation and developed a set of priorities and strategies to achieve them. After some behind the scenes drafting, the Board officially approved the QNADA Strategic Plan 2015—2018 at it's first meeting of the 2015-2016 financial year.



Objective 2: Position for Increased Effectiveness

- **Support participation to inform policy development**
- **Promote the specialisation of the sector**
- **Identify and support evaluation to measure outcomes and impact of the sector on individuals and communities**

Submissions to Government

Over the course of the year, we provided submissions to both State and Commonwealth Governments on issues that impact the sector. Submissions to the Queensland Government included:

- Safe Night Out Strategy legislation
- Review of the Medicines, Poisons and Therapeutic Goods Bill; and
- Mental Health Bill 2015.

We also provided the following submissions to the Commonwealth Government:

- Joint Committee on Law Enforcement Inquiry into Crystal Methamphetamine;
- Met with the Prime Minister's Ice Taskforce.

Qld Mental Health Commission

We continued our engagement activities with the Queensland Mental Health Commission (QMHC), primarily through our participation on the Alcohol and Other Drugs Project Reference Group, but also by providing advice and feedback on various alcohol and other drug related issues. We also attended roundtable discussions on the development of an alcohol and drug action plan.

Qld Alliance for Mental Health

We continued to build our partnership with the Qld Alliance for Mental Health through a range of collaborations including partnering to develop best practice principles for client engagement for the Qld Mental Health Commission and working together to develop an alternate performance management framework for Qld Health funded organisations. Both these partnerships will continue in the 2015-2016 financial year.

Qld Department of Health

Throughout the year, we met regularly with the Mental Health, Alcohol and other Drugs Branch to discuss issues affecting the sector and participated on the reference group overseeing the Qld Centre for Mental Health Research review of AOD services in Queensland.

State/Territory AOD Peaks Network

We continue to work closely with our AOD peak colleagues across the country to represent our members common interests. Our work over the last year has included providing a brief to Senator Fiona Nash, Assistant Minister for Health on methamphetamine use and treatment and a joint evaluation of the effectiveness of our capacity building activities. We have also made numerous representations to the Commonwealth on the importance of funding security for non-government AOD treatment organisations in supporting an effective response to methamphetamine use in Australia.

Objective 3: Innovate and Adapt

- Identify and Promote Innovative Practice Among Members
- Support Research to Inform Practice Development
- Monitor Emerging Trends and Support Sector to Prepare and Respond

QNADAFocus

QNADAFocus continues to be an effective communication tool for sharing information on innovative programs and practices of our members and across the sector.

Some examples of the programs we have shared in the past year include:

- Drug Arm Information, Triage and Referral Service
- Sensory Modulation for AOD Treatment
- Dignity, Diversion, Home and Hope review by YETI on interventions for VSM
- The Safety Net program from Goldbridge

National Minimum Data Set Collection

We continued to support the collection of the Alcohol and other Drugs Treatment Services National Minimum Data Set (NMDS) for the Queensland NGO sector. The 2013-14 collection was particularly impressive year for the sector in that the number of NGO agencies that submitted data jumped from 44 in the 2011-12 data to 80 in the 2013-14 data, largely due to a number of organisations funded under the Ice Breaker Initiative submitting data for the first time. As you would expect, there was also an increase in the number of episodes provided by the NGO sector from 6,842 to more than 11,000. The exciting part of this is that the data is now starting to more accurately illustrate the extent of service that the NGO sector provides the people of Queensland.

National Overdose Awareness Day

We participated in a social media campaign to highlight the number of people who are impacted by drug overdose each year. We also used this opportunity to provide information about harm reduction and services that can assist people experiencing problems associated with their alcohol and drug use.

Healthy Habits in Recovery

From July through to October QNADA hosted two Masters of Nutrition and Dietetics Students on placement. The students worked with six residential services to create a suite of group work activities focussed on how to improve your mood, health and wellbeing through nutrition. They also produced a cookbook full of healthy and affordable food and posters that went along with the resource.



Objective 4: Connect and Integrate

- Identify and support opportunities for member organisations to collaborate
- Support opportunities for collaboration across jurisdictions
- Support cross sector partnership development and networking

Peaks Capacity Building Network

In May 2015 we hosted the Improved Services Initiative (ISI) Coordinators annual face to face meeting. This meeting provides an opportunity for the ISI Coordinators from each of the AOD peaks to share information about how the project is progressing in each jurisdiction and identify ways to maximise the impact across Australia of the great work being done in each State and Territory. The meeting also provided an opportunity for the ISI Coordinators to do a stocktake of capacity building that Peaks are involved in and plan a piece of work to collate them into a repository.

"Capacity building is the dominant activity of the state and territory peaks, absorbing some two-thirds of their financial and personnel resources"

Evaluation of AOD Peak Bodies Role in Building Capacity in the Australian NGO AOD Sector Report

The PCBN also acted as the reference group informing the Peaks Capacity Building Evaluation conducted by David McDonald. The evaluation, released in July 2015 found value in the capacity building work of the AOD peaks.

Other Networks and Partnerships

We continue to participate in a range of cross-sectoral groups that bring together organisations with a common interest, such as the Balanced Justice group coordinated by the Qld Association of Independent Legal Services (QAILS). Balanced Justice seeks to improve the safety of all Queenslanders by promoting understanding of criminal justice policies that are effective, evidence-based and human rights compliant.

"The evidence shows that, overall, the outcomes of the peaks' capacity building work are overwhelmingly considered to be of significant positive value"

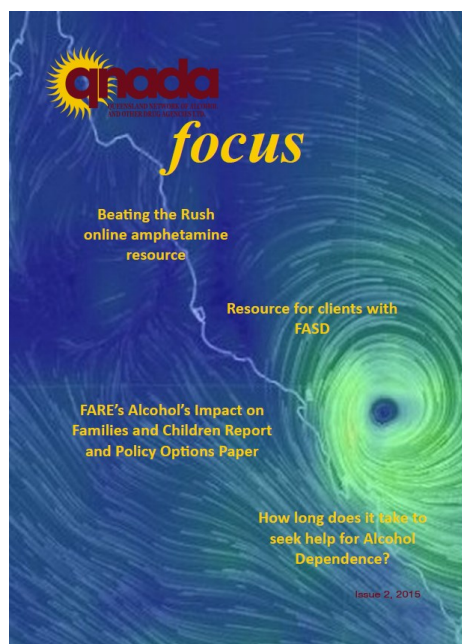
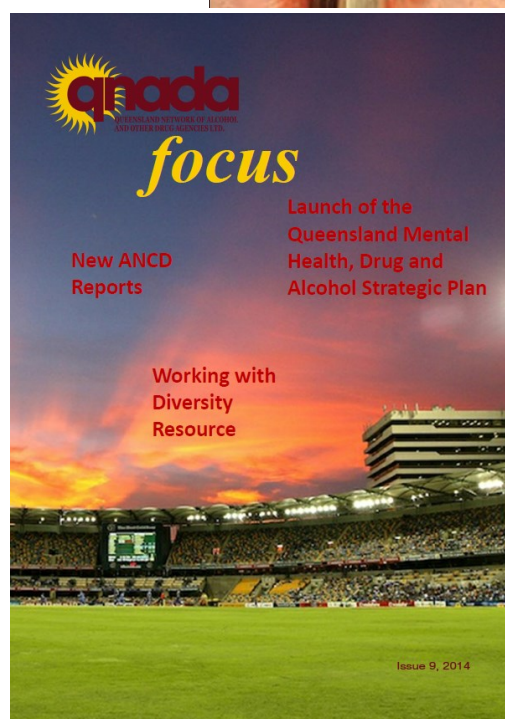
Evaluation of AOD Peak Bodies Role in Building Capacity in the Australian NGO AOD Sector Report

Relationships continue to be developed and maintained with Medicare Locals and Hospital and Health Services across the state. In the past year we've been a part of Medicare Local events run by Brisbane North Metro, Greater Metro South Brisbane and West Moreton Oxley. We have also provided input into planning for Metro South and Metro North Hospital and Health Services.

In addition, the QNADA CEO is a member of the Queensland Department of Health AOD Services Improvement Group and the Futures Forum, coordinated by the Qld Council of Social Services.



Balanced Justice





Report of the Treasurer

I have the pleasure in presenting the Treasurer's Report for the year ending 30th June 2015. This report includes a brief summary of the financials.

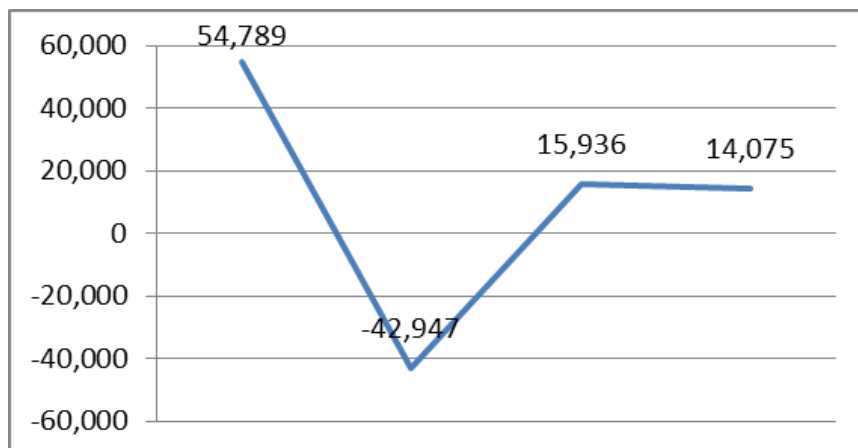
2014 - 2015 Financial Year

This year QNADA has continued to demonstrate excellent governance in growing our funding base since the loss of our core funding from the State Government in late 2012. Significantly, that growth in funding has allowed QNADA to employ an additional staff member to support the efforts of the AOD sector in Queensland.

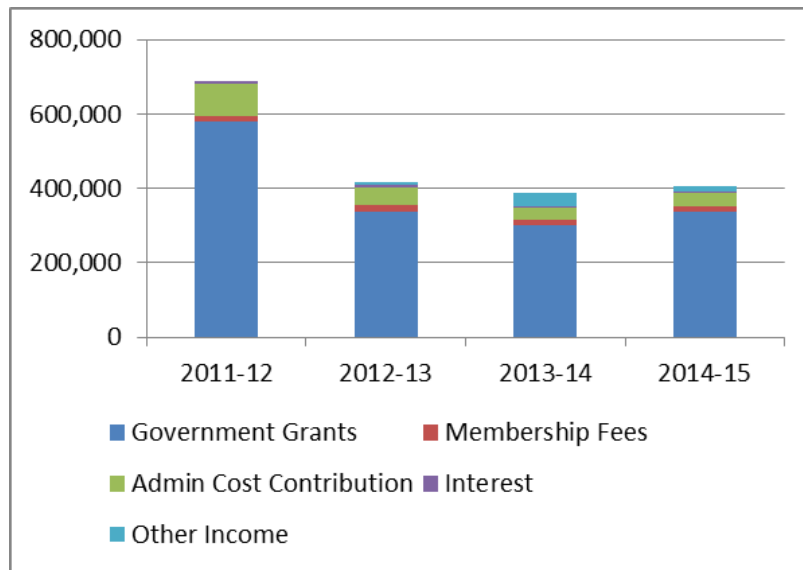
Long term financial sustainability is the key objective of QNADA's financial plan. With good planning, the members can be assured that QNADA has the financial resources to achieve the objectives set out in the QNADA Strategic Plan.

The key objective of QNADA's financial plan is to have long term financial sustainability and with this in mind, we constructed our budget for 2014/2015 with an eye to contributing to the rebuilding QNADA's base to deliver positive outcomes to the members we serve, and to the communities our members service.

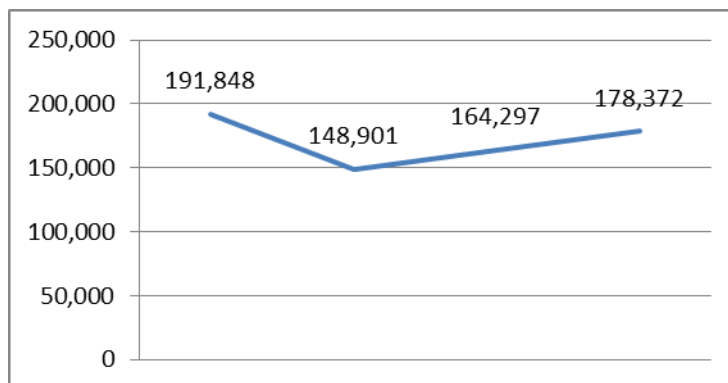
The following graph shows our pattern of surplus and deficit over the last four financial years:



The following graph shows our pattern of revenue (by source of income) over the same period:



The following graph shows our equity over the same period:



I recommend the 2014-2015 accounts as presented be adopted by the members.

Ara Harathunian
Treasurer

QUEENSLAND NETWORK OF ALCOHOL AND OTHER DRUG AGENCIES LTD

Financial Statements For the Year Ended 30 June 2015

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Queensland Network of Alcohol and Other Drug Agencies Ltd

Directors' Report

30 June 2015

Your directors present their report, of the Queensland Network of Alcohol and Other Drug Agencies Ltd ("QNADA"), (a company limited by Guarantee) for the financial year ended 30 June 2015.

1. General Information

Directors

The names of each person who has been a director during the year and to the date of this report are:

Names	Position	Appointed	Resigned
Trevor Hallowell	President	30/10/2014	
Mitchell Giles	Vice President	18/10/2012	
Annemaree Callander	Secretary	29/10/2013	
Ara Harathunian	Treasurer	29/10/2013	
Gerard Byrne	Director	18/10/2012	
Geoff Manu	Director	29/10/2013	
John Bartlett	Director	29/10/2013	
Genevieve Sinclair	Director	30/10/2014	
Dennis Young	Director	18/10/2012	
Niki Parry	Director	18/10/2012	

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Company Secretary

The following person held the position of company secretary at the end of the financial year:

Rebecca MacBean, BA

Principal Activities

The principal activities of Queensland Network of Alcohol and Other Drug Agencies Ltd during the financial year have been in the on going work of the organisation as a peak body for non-government drug and alcohol agencies in Queensland.

No significant change in the nature of these activities occurred during the year.

2. Operating Results and Review of Operations for the Year

Operating Results

The net surplus from ordinary activities for the year amounted to \$14,075 (2014: \$15,396 surplus).

Dividends Paid or Recommended

No dividends were paid or declared since the start of the financial year. No recommendation for payment of dividends has been made.

Review of Operations

- i. The ongoing operation of the peak body for non-government drug and alcohol agencies in Queensland
- ii. Collection of data from the NGO Alcohol and Drug sector for Queensland Health
- iii. The Improved Services Initiative program supports non-government drug and alcohol agencies in Queensland as they under take service improvement activities.

3. Other Items

Significant Changes in State of Affairs

No significant changes in the company's state of affairs occurred during the financial year.

After balance date events

No matters or circumstances have arisen since the end of the financial year which significantly affected or could significantly affect the operations of the company, the results of those operations or the state of affairs of the company in future financial years.

Future Developments

The company expects to maintain the present status and level of operations and hence there are no likely developments in the entity's operations.

Queensland Network of Alcohol and Other Drug Agencies Ltd

Directors' Report

30 June 2015

3. Other Items (continued)

Environmental Issues

The company's operations are not regulated by any significant environmental regulations under a law of the Commonwealth or of a state or territory.

Options

No options over issued shares or interests in the company were granted during or since the end of the financial year and there were no options outstanding at the date of this report.

Information on Directors

Trevor Hallewell	President
Experience	Program Manager, We Help Ourselves
Mitchell Giles	Vice-President
Qualifications	B.Bus (Mg), M. Health Sci., R.N.
Experience	CEO, Lives Lived Well
Annemaree Callander	Secretary
Qualifications	BA (Social Science)
Experience	CEO, Brisbane Youth Service
Ara Harathunian	Treasurer
Qualifications	B. Eng.; Adv. Dip Acct.; Cert IV Gov.; Cert IV Small Bus.
Experience	Director/ CEO, Indigenous Wellbeing Centre
Dennis Young	Vice-President
Qualifications	DHSM, MBA, GradDip FET, BBus (HR), Cert IV Training and Assessment, AFAIM, AFCHSE, MAICD
Experience	Executive Director of Drug Arm Australasia
Gerard Byrne	Director
Qualifications	Dip. of Soc. Sci.; Cert IV AOD Work, Cert Psychotherapy, Cert. Clinic. S'vision, Dip Bus Mgt, Dip. HRM
Experience	Clinical Director, Recovery Services, The Salvation Army
Geoff Manu	Director
Experience	General Manager, Qld Injectors Health Network

John Bartlett Director
Qualifications B.A. (Min) ; JP (Q)
Experience Co-Director, Fresh Hope

Genevieve Sinclair Director
Qualifications BA (Cultural Studies), BA (Youth Work/Community Development)
Experience Manager, Youth Empowered Towards Independence (YETI)

Niki Parry Director
Qualifications BA (Social Science and Counselling)
Experience Vice-President, Qld Injectors Voice for Advocacy and Action (QuIVAA)

Meeting of Directors

During the financial year, meetings of directors were held. Attendances by each director during the year were as follows:

	Number eligible to attend	Number attended
Trevor Hallewell	8	7
Dennis Young	8	7
Mitchell Giles	8	6
Ara Harathunian	8	4
Gerard Byrne	8	7
Geoff Manu	8	6
John Bartlett	8	7
Genevieve Sinclair	8	6
Annemaree Callander	8	5
Niki Parry	8	3

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of Queensland Network of Alcohol and Other Drug Agencies Ltd.

Proceedings on Behalf of Company

No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings.

The company was not a party to any such proceedings during the year.

Queensland Network of Alcohol and Other Drug Agencies Ltd

Directors' Report

30 June 2015

Auditor's Independence Declaration

The lead auditors independence declaration for the year ended 30 June 2015 has been received and can be found on page 18 of the financial report.

Signed in accordance with a resolution of the Board of Directors:



Director:
Trevor Hallewell

Dated 1 October 2015

Queensland Network of Alcohol and Other Drug Agencies Ltd

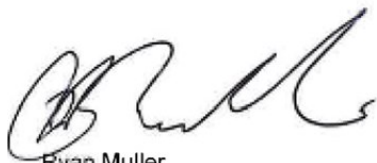
Auditors Independence Declaration under Section 307C of the Corporations Act 2001 To the Board of Directors Queensland Network of Alcohol and Other Drug Agencies Ltd

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2015 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.



Merrotts Chartered Accountants



Ryan Muller

Brisbane

30 September 2015

Brisbane

Queensland Network of Alcohol and Other Drug Agencies Ltd

Income Statement

For the Year Ended 30 June 2015

	Note	2015 \$	2014 \$
Revenue			
Government grants		337,264	299,956
Membership fees		13,062	14,725
Admin Cost Contribution		36,560	33,816
Interest		3,644	4,355
Other income		15,883	36,544
 Employee benefits expense		 (199,138)	 (183,247)
Depreciation and amortisation expense		-	(2,792)
Other expenses		(152,415)	(148,373)
Funding Contribution to Overheads		(36,560)	(33,816)
Consultancy Fees		(4,225)	(5,772)
Surplus/(Deficit) before income tax		14,075	15,396
Income tax expense		-	-
Surplus/(Deficit) for the year		14,075	15,396

The accompanying notes form part of these financial statements.

Queensland Network of Alcohol and Other Drug Agencies Ltd

Statement of Financial Position

30 June 2015

	Note	2015 \$	2014 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	2	190,544	195,539
Trade and other receivables	3	4	664
Other Assets	6	12,175	12,936
Held to Maturity Investments	4	10,000	10,000
TOTAL CURRENT ASSETS		212,723	219,139
NON-CURRENT ASSETS			
Property, plant and equipment	5	-	-
TOTAL NON- CURRENT ASSETS		-	-
TOTAL ASSETS		212,723	219,139
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	7	32,159	44,136
Provision for Annual Leave		2,192	10,706
TOTAL CURRENT LIABILITIES		34,351	54,842
TOTAL LIABILITIES		34,351	54,842
NET ASSETS		178,372	164,297
EQUITY			
Retained Surplus		178,372	164,297
TOTAL EQUITY		178,372	164,297

The accompanying notes form part of these financial statements.

Queensland Network of Alcohol and Other Drug Agencies Ltd

Statement of Changes in Equity

For the Year Ended 30 June 2015

2015

	Retained Surplus \$	Total \$
Balance at 1 July 2014	164,297	164,297
Surplus for year	14,075	14,075
Sub-total	178,372	178,372
Balance at 30 June 2015	178,372	178,372

2014

	Retained Surplus \$	Total \$
Balance at 1 July 2013	148,901	148,901
Surplus for year	15,396	15,396
Sub-total	164,297	164,297
Balance at 30 June 2014	164,297	164,297

Queensland Network of Alcohol and Other Drug Agencies Ltd

Statement of Changes in Equity

For the Year Ended 30 June 2015

	Note	2015 \$	2014 \$
Cash from operating activities:			
Receipt from grants		402,769	425,500
Payments to suppliers and employees		(411,408)	(385,351)
Interest received		3,644	4,355
Net cash provided by (used in) operating activities	10(a)	(4,995)	44,504
Other activities:			
Net increase (decreases) in cash held		(4,995)	44,504
Cash at beginning of financial year		205,539	161,035
Cash at end of financial year	2	200,544	205,539

Queensland Network of Alcohol and Other Drug Agencies Ltd

Notes to the Financial Statements

For the year ended 30 June 2015

The financial statements are for Queensland Network of Alcohol and Other Drug Agencies Ltd as an individual entity, incorporated and domiciled in Australia. Queensland Network of Alcohol and Other Drug Agencies Ltd is a company limited by guarantee.

1. Summary of Significant Accounting Policies

(a) Basis of preparation

This is a special purpose financial report.

The directors have prepared the financial statements on the basis that the company is a non reporting entity because there are no users dependent on general purpose financial reports. This financial report is therefore a special purpose financial report that has been prepared in order to meet the needs of members.

The financial report has been prepared in accordance with the significant accounting policies applicable to entities reporting under the *Corporations Act 2001* disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with the previous period unless otherwise stated.

The financial statements have been prepared on an accruals basis and are based on historical costs unless otherwise stated in notes. The accounting policies have been adopted in the preparation of this report as shown below.

Accounting Policies

(b) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

When the company applies an accounting policy retrospectively, makes a retrospective restatement or reclassifies items in its financial statements, a statement of financial position as at the beginning of the earliest comparative period will be disclosed.

(c) Plant and Equipment

Each class of plant and equipment is carried at cost, less, where applicable, any accumulated depreciation and impairment losses.

Plant and Equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by the Management Committee ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Plant and equipment that have been contributed at no cost, or for nominal cost are valued and recognised at the fair value of the asset at the date it is acquired.

The depreciable amount of all fixed assets is depreciated on a straight@line basis over the asset's useful life to the company commencing from the time the asset is held ready for use.

Depreciation

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset

Plant and Equipment	33.33%
Furniture, Fixtures and Fittings	33.33%
Computer Software	33.33%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Queensland Network of Alcohol and Other Drug Agencies Ltd

Notes to the Financial Statements

For the year ended 30 June 2015

1. Summary of Significant Accounting Policies continued

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the income statement. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

(d) Impairment of Assets

At the end of each reporting period, the company reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Where the future economic benefits of the asset are not primarily dependent upon the asset's ability to generate net cash inflows and when the company would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined on the depreciated replacement cost of an asset.

Where an impairment loss on a revalued asset is identified, this is debited against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that same class of asset.

(e) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

(f) Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability consideration is given to employee wage increases and the probability that the employee may not satisfy vesting requirements. Those cash outflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows.

Contributions are made by the company to an employee superannuation fund and are charged as expenses when incurred.

(g) Provisions

Provisions are recognised when the company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

(h) Trade and other payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the company during the reporting period which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

(i) Income Tax

No provision for income tax has been raised as the company is exempt from income tax under Div 50 of the *Income Tax Assessment Act 1997*.

Queensland Network of Alcohol and Other Drug Agencies Ltd

Notes to the Financial Statements

For the year ended 30 June 2015

1. Summary of Significant Accounting Policies continued

(j) Revenue and Other Income

Grant revenue is recognised in the income statement when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

Queensland Network of Alcohol and Other Drug Agencies Ltd receives non-reciprocal contributions of assets from the government and other parties for no or a nominal value. These assets are recognised at fair value on the date of acquisition in the statement of financial position, with a corresponding amount of income recognised in the income statement.

Donations and bequests are recognised as revenue when received.

Interest revenue is recognised using the effective interest rate method, which, for floating rate financial assets, is the rate inherent in the instrument.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

All revenue is stated net of the amount of goods and services tax (GST).

(k) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of

GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(l) Critical Accounting Estimates and Judgements

The directors evaluate estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

(m) Financial Instruments

Initial Recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provision to the instrument. For financial assets, this is the equivalent to the date that the company commits itself to either the purchases or sale of assets (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transaction costs, except where the instrument is classified 'at fair value through profit and loss' in which case transaction costs are expensed to profit or loss immediately.

Classification and subsequent measurement

Financial instruments are subsequently measured at either of fair value or cost. Fair value represents the amount for which an asset could be exchanged or a liability settled between knowledgeable, willing parties.

Queensland Network of Alcohol and Other Drug Agencies Ltd

Notes to the Financial Statements

For the year ended 30 June 2015

1. Summary of Significant Accounting Policies continued

(m) Financial Instruments continued

(i) Financial assets at fair value through profit and loss

Financial assets are classified at 'fair value through profit and loss' when they are either held for trading for the purpose of short-term profit taking the only such assets in this category is cash & cash equivalents.

(ii) Loans and Receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost.

Loans and receivables are included in current assets to the extent they are expected to mature within 12 months.

(iii) Financial liabilities

Non- derivative financial liabilities (excluding financial guarantees) are subsequently measured at cost.

Impairment

At each reporting date, the company assesses whether there is objective evidence that a financial instrument has been impaired. Impairment losses are recognised in the income statement.

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturity where the group has the intention and the ability to hold in the long-term or until maturity.

(iv) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturity where the group has the intention and the ability to hold in the long-term or until maturity.

(n) Unexpected grants

QNADA receives grant monies to fund projects either for contracted periods of time or for specific projects. It is the policy for QNADA to treat grant monies as unexpended grants in the statement of financial position where QNADA is contractually obliged to provide services in a subsequent financial period to when the grant is received or in the case of specific projects where the project has not been completed.

(o) New Accounting Standards for Application in Future Periods

The AASB has issued new and amended accounting standards and interpretations that have mandatory application dates for future reporting periods. There were no such new standards which affected the entity.

Queensland Network of Alcohol and Other Drug Agencies Ltd

Notes to the Financial Statements

For the year ended 30 June 2015

2 Cash and Cash Equivalents

	2015	2014
Note	\$	\$
Cash on hand	250	250
Cash at bank	190,294	195,289
	190,544	195,539

Reconciliation of Cash

Cash at the end of the financial year as shown in the statement of cash flows is reconciled to items in the statement of financial position as follows:	2015	2014
	\$	\$
Bank Balances	190,294	195,289
Held to maturity	10,000	10,000
Petty Cash	250	250
	200,544	205,539

3 Trade and Other Receivables

	2015	2014
Note	\$	\$
CURRENT		
Receivables	4	664
Total current trade and other receivables	4	664

4 Other Financial Assets

(a) Held-to-maturity investments comprise:

	2015	2014
	\$	\$
Bank Term Deposits	10,000	10,000
	10,000	10,000

Queensland Network of Alcohol and Other Drug Agencies Ltd

Notes to the Financial Statements

For the year ended 30 June 2015

5 Property, Plant and Equipment

	2015	2014
	\$	\$
PLANT AND EQUIPMENT		
Plant and equipment		
At cost	26,415	26,415
Accumulated depreciation	(26,415)	(26,415)
Total plant and equipment	-	-
Furniture, fixture and fittings		
At cost	8,303	8,303
Accumulated depreciation	(8,303)	(8,303)
Total furniture, fixture and fittings	-	-
Computer software		
At cost	17,042	17,042
Accumulated depreciation	(17,042)	(17,042)
Total computer software	-	-
Total property, plant and equipment	-	-

6 Other Assets

	2015	2014
	\$	\$
CURRENT		
Prepayments	2,502	3,263
Deposits	9,673	9,673
	12,175	12,936

7 Trade and Other Payables

	2015	2014
	\$	\$
CURRENT		
Trade payables	5,694	4,972
Other payables	21,465	34,464
	27,159	39,436
Accrued expenses	5,000	4,700
	32,159	44,136

Queensland Network of Alcohol and Other Drug Agencies Ltd

Notes to the Financial Statements

For the year ended 30 June 2015

8. Contingent Liabilities and Contingent Assets

No contingent assets and liabilities have been noted as at the end of the year.

9. Events After the End of the Reporting Period

The financial report was authorised for issue on 1 October 2015 by the board of directors.

10. Cash Flow Information

(a) Reconciliation of Cash Flow from Operations with Profit after Income Tax

	2015	2014
	\$	\$
Net Income for the period	14,075	15,396
Cash flows excluded from profit attributable to operating activities		
Depreciation	-	2,792
Provision of doubtful debt	-	-
Changes in assets and liabilities		
(Increase)/decrease in trade and term receivables	660	(664)
(Increase)/decrease in prepayments	761	(3,231)
Increase/(decrease) in trade payables and accruals	(11,977)	26,762
Increase/(decrease) in provisions	(8,514)	3,449
	(4,995)	44,504

11. Company Details

The registered office of the company is:

Queensland Network of Alcohol and Other Drug Agencies Ltd

Level 20, 300 Queen Street

Brisbane

QLD, 4000

Queensland Network of Alcohol and Other Drug Agencies Ltd

Director's Declaration

For the year ended 30 June 2015

The director's of the entity declare that:

1. The financial statements and notes, as set on pages 19-29, are in accordance with the *Corporations Act 2001* and:
 - (a) comply with Australian Accounting Standards; and
 - (b) give a true and fair view of the financial position as at 30 June 2015 and of the performance for the year ended on that date of the entity.
2. In the director's opinion, there are reasonable grounds to believe that the entity will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



Director:
Trevor Hallewell

Dated 1 October 2015

Queensland Network of Alcohol and Other Drug Agencies Ltd

Independent Audit Report

For the year ended 30 June 2015



Independent Audit Report to the members of Queensland Network of Alcohol and Other Drugs Agencies Ltd

We have audited the accompanying financial statements, being a special purpose financial report, of Queensland Network of Alcohol and Other Drugs Agencies Limited (the company), which comprises the statement of financial position as at 30 June 2015, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies other explanatory information, and the director's declaration.

Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report and have determined that the accounting policies described in Note 1 to the financial report are appropriate to meet the requirements of the *Corporations Act 2001* and are appropriate to meet the needs of members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control. An audit includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we complied with the independence requirements of the *Corporations Act 2001*. We confirm that the independence declaration required by the *Corporations Act 2001*, provided to the directors of Queensland Network of Alcohol and Other Drugs Agencies Limited, would be in the same terms if provided to the directors as at the date of this auditor's report.

Queensland Network of Alcohol and Other Drug Agencies Ltd

Independent Audit Report

For the year ended 30 June 2015



Independent Audit Report to the members of Queensland Network of Alcohol and Other Drugs Agencies Ltd

Opinion

In our opinion the financial report of Queensland Network of Alcohol and Other Drugs Agencies Limited is in accordance with the *Corporations Act 2001*, including:

- (a) giving a true and fair view of the company's financial position as at 30 June 2015 and of its performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1 and complying with the Corporations Regulations 2001.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 of the financial report, which describes the basis of accounting. The financial report has been prepared for the purposes of fulfilling the directors' financial reporting responsibilities under the *Corporations Act 2001*. As a result, the financial report may not be suitable for another purpose.

A stylized, handwritten signature in black ink, likely representing the firm Merrotts.

Merrotts Chartered Accountants

A stylized, handwritten signature in black ink, likely representing Ryan Muller.

Ryan Muller

Brisbane

Dated: 5 October 2015



